



PERSON SPECIFICATION ENGLISH TEACHER (Maternity Cover)

We are seeking to appoint an English teacher who:

- ☐ Has a love of and in depth knowledge of their subject
- ☐ Is kind and able to enthuse children
- ☐ Has a good rapport with 10 to 13 year olds
- ☐ Has a good sense of humour
- ☐ Is flexible and adaptable
- ☐ Has high expectations of pupils' attainment, progress and behaviour
- ☐ Works effectively as a member of a team, both in the English Department and with other colleagues
- ☐ Is a qualified teacher who has undergone appropriate training and is confident about teaching English to Common Entrance and Scholarship level
- ☐ Plans effectively and is sensitive to the learning needs of pupils of different abilities including those with special needs and those who speak languages in addition to English
- ☐ Has good class management skills
- ☐ Regularly assesses pupils' work both informally and formally, in line with the systems of the Department
- ☐ Is keen to be involved in the wider life of the school.

This role falls within the category of regulated activity, therefore you will be required to have an enhanced DBS check and a barred list check. Should you receive any cautions or convictions whilst in our employment these must be reported immediately to your line manager.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and work in accordance with our child protection policies and procedures.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's policies at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the school's Safeguarding Officer or Deputy.