**Person Specification**

**Teaching Assistant**

|  |  |
| --- | --- |
| **Essential attributes** | **Evidence** |
| Education to at least good GCSE standard | Application, certificates |
| Good level of literacy, numeracy, use of ICT | Application, references |
| Creative approach | Application, references, interview |
| Strong interpersonal skills | Application, references, interview |
| Ability to vary working style to suit children and other adults | Application, references, interview |
| Ability to provide written reports where required  | Application, references, interview |
| Professional behaviour at all times, including safeguarding and confidentiality | Application, references, interview |
| Strong interest in how children learn | Application, interview |
| Great time management | Application, references, interview |

|  |  |
| --- | --- |
| **Desirable attributes** | **Evidence** |
| Education to or beyond good A level standard | Application, certificates |
| Previous experience in schools | Application, references |
| Desire to pursue a career in education | Application, interview |
| Ability to offer exciting extra curricular activities | Application, interview |