**Job Description**

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| **Job Title:** | Teaching Assistant |
| **Grade:** | IOS pay scale- grade 2 points 12-15 |
| **Reports to:** | Base Leader, Head of School, SENDCo |
| **Liaison Purpose:** | Teaching staff, support staff, Head of School, pupils, parents. |
| **Job purpose:** | To work in partnership with the class teacher to support learning in line with the national curriculum, codes of practice and school policies and procedures. |
| **Principal Accountabilities:** | ● Working with groups, individuals or SEN 1:1, under the direction of teaching staff.  ● Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to pupils’ responses as  appropriate. |
| **Duties:** | ● Establish positive relationships with pupils supported.  ● Support pupils with activities which support literacy and numeracy skills.  ● Support the use of ICT in the classroom and develop pupils’ competence and independence in its use.  ● Promote positive pupil behaviour in line with school policies and help keep pupils on task.  ● Interact with, and support pupils, according to individual needs and skills.  ● Promote the inclusion and acceptance of children with special educational needs within the classroom, ensuring access to lessons and their content through appropriate clarification, explanation and resources.  ● Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour.  ● Monitor and record pupil activities as appropriate writing records and reports as required.  ● Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher.  ● Support learning by arranging/providing resources for lessons/activities under the direction of the teacher.  ● Attend to pupils’ personal needs including help with social, welfare and health matters, including minor first aid and personal hygiene as may be required.  ● Assist with the preparation, maintenance and control of stocks of materials and resources.  ● Assist with the development and implementation of Pupil Passports.  ● Liaise with other staff and provide information about pupils as appropriate.  ● Assist with the display and presentation of pupils’ work.  ● Supervise pupils for limited and specified periods including break-times when the post holder should facilitate games and activities. |
| **General:** | ● Comply with policies and procedures relating to child protection, equal opportunities, health, safety and security, confidentiality and data protection, reporting concerns to an appropriate person.  ● Attend relevant training and take responsibility for own development.  ● Attend relevant school meetings as required.  ● Respect confidentiality at all times.  ● Participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.  ● Comply with individual responsibilities, in accordance with the role, for health and safety in the workplace.  ● Ensure that all duties and services provided are in accordance with the School’s Equal Opportunities policy. |

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

The duties are neither exclusive nor exhaustive and the post holder may be required by the Head of School to carry out appropriate duties within the context of the job, skills and grade.