**PERSONAL SPECIFICATION**

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| **POST TITLE** | **2nd in Faculty**  |
| **PRINCIPAL RESPONSIBILITY** | **To teach Mathematics throughout the school**  |
| **ATTRIBUTES**  | ESSENTIAL  | DESIRABLE  | HOW IDENTIFIED |
| **PHYSICAL AND PERSONAL CIRCUMSTANCES** | Sufficient health, stamina and energy to cope with a demanding post.Sufficiently flexible circumstances to enable some out of school hours working including attendance at evening meetings.Smart appearance. |  | Application FormReferenceInterview |
| **QUALIFICATIONS** | A teaching qualification recognised by the DFE at degree level or equivalent in an appropriate discipline | Good honours degree in an appropriate discipline. | Application Form |
| **EXPERIENCE** | Successful teaching experience or teaching practice at secondary level, ideally across the full age and ability range of an 11-18 comprehensive school. | Developing STEM projects. Able to teach ICT at some level. | Application FormReference |
| **SPECIALIST KNOWLEDGE** | Ability to teach Mathematics to KS3, GCSE and AS/A2 level.Good working knowledge of the National Strategies. | Ability to teach Further Mathematics to AS/A2 level | Application FormReference |
| **TRAINING** | Relevant subject-specific training within the last two years. | Training in the use of ICT in the Mathematics curriculum. | Application FormReferenceInterview |
| **DISPOSITION/ATTITUDES** | Ability to enthuse and to motivate young people; good humoured and with a sense of proportion.A ‘team player’ | Aspiration to further promotion and responsibility | ReferenceInterview |
| **PRACTICAL AND INTELLECTUAL SKILLS** | Good inter-personal, ICT and communication skills | A range of advanced ICT skills | Application FormReferenceInterview |