

## ST CLERE'S SCHOOL – PERSON SPECIFICATION SUBJECT TEACHER

JOB REQUIREMENTS	Essential	Desirable
<b>QUALIFICATIONS</b>		
Qualified Teacher Status.	X	
A degree in specified subject or equivalent in an associated.	X	
Master's Degree.		X
<b>PROFESSIONAL DEVELOPMENT</b>		
Evidence of a commitment to own professional development.	X	
Recent relevant in-service training in specified subject.		X
<b>EXPERIENCE</b>		
A keen interest in developing the teaching of specified subject.	X	
Evidence of high achievement in teaching across the Key Stages.	X	
The development of schemes of work across the Key Stages.	X	
Working effectively as a Form Tutor.	X	
Effective use of Assessment for Learning to engage pupils as partners in their learning.	X	
Evidence of high achievement in teaching Post 16.		X
<b>KNOWLEDGE</b>		
Use of assessment and attainment information to improve practice and raise standards.	X	
Use of strategies to promote good pupil relationships and high attainment in an inclusive environment.	X	
Vision for teaching of specified subject.	X	
Secure knowledge of Programmes of Study for specified subject at Key Stage 3/ 4.	X	
Strategies to enhance teaching and learning of ICT within specified subject.		X
An understanding of Emotional Literacy developments to support learning and teaching.		X
<b>SKILLS</b>		
Excellent communication and presentation skills.	X	
Competent user of ICT.	X	
Ability to plan and resource effective interventions to meet curricular objectives.	X	
Ability to use and promote a wide range of teaching methodologies.		X
<b>ADDITIONAL ATTRIBUTES</b>		
Active participation in Academy developments.		
To lead extra-curricular activities/ educational visits/ out-of hours learning.		
To demonstrate innovative curriculum development and partnership with other schools and the wider community.		
Passion for teaching.		
Energy, enthusiasm and flexibility.		
Ability to work under pressure and determination to succeed.		

*Essential requirements (without which a candidate would simply be unable to do the job).  
Desirable (those which would be useful for the post-holder to possess).*