



## **DIRECTOR OF SPORT**

**FROM SEPTEMBER 2018**

The Portsmouth Grammar School is a leading co-educational school located in the historic heart of Portsmouth. The school is an IB World School and offers the IB Diploma alongside A Level.

The Portsmouth Grammar School has a national reputation for the range and quality of its sport. Many pupils are attracted to the school, not just because of the academic excellence, but also by the reputation we have earned for sporting success. That said, sport for all is of equal importance and our focus on a culture of *Growth Mindset* rather than simply results, ensures that our sports programme is in line with the school's belief in developing happy and successful pupils, in that order.



The school seeks a Director of Sport who will be able to sustain and develop the school's reputation for sporting excellence and lead a talented team in providing opportunities for pupils from novices through to elite performance, supporting all pupils with whatever aspiration they have for their involvement in sport.

The successful candidate should have a clear vision and strategy for the development of sport at The Portsmouth Grammar School and provide dynamic and inspirational leadership that promotes the school's inclusive and supportive ethos. He / she will have a proven background in either education and/or professional sport and demonstrate a thorough understanding of the complexities of school sport.

The Director of Sport will have responsibility for all aspects of sport and physical education in the Senior School and will work closely with the Director of Sport in the Junior School to ensure continuity throughout the age range. He/she will report directly to the Deputy Head (Co-curricular and External Relations) and will direct a department consisting of the Head of Physical Education, the Heads of Athletics, Cricket, Netball, Rugby and Tennis, the Head and Assistant Head of Hockey, the Head of Cricket Performance and Athletic Development, the PE & Games Administrator, the Sports Gap Students and a large team of external specialist coaches. A Level Physical Education is an option for Sixth Form pupils.

The successful applicant will be expected to contribute fully to the pastoral and co-curricular life of the PE and Games department and PGS.



Our reputation reflects the national success we have enjoyed in recent years. As well as our commitment to competing against a wide range of schools in regular weekly fixtures we also enter a range of county, regional and national tournaments including the NatWest Rugby Trophy, Independent Schools' Hockey Cup, National Twenty20 Cup, Rosslyn Park Sevens and National Schools' Netball, Tennis and Rounders competitions.

Our varied fixture list includes Millfield, Whitgift, Canford, Kingston Grammar School, Brighton College, Guildford High School and Cranleigh. We also host the prestigious *South Coast Rugby Sevens* annually and a Twenty20 tournament, *The South Coast Slam*, as well as many local Junior School tournaments.

Various initiatives in recent years have ensured as many pupils as possible enjoy representing the school in appropriately conditioned fixtures; on *Super Tuesday* for example, all boys in Year 7 compete in hockey teams from A to G against RGS Guildford. In the autumn term 2017, 608 pupils represented the school in over fifty teams, in seven different sports and it is not unusual to see up to four hundred pupils in action on a normal Saturday of fixtures.



The school has developed excellent links with several organisations and clubs including London Irish Academy, Hampshire Cricket, Havant Hockey Club, Fareham Hockey Club, Surrey Storm Netball and Land Rover BAR.

In recent years, the school has seen several pupils achieve national success in Cricket, Netball, Rugby, Hockey, Skiing, Sailing, Squash, Real Tennis, Martial Arts and Ice Hockey. Each year, we also experience a strong PGS presence at Hampshire level with several pupils representing their County for Athletics, Hockey, Rugby, Netball and Cricket.



The Sports Department has excellent facilities; on the main school site in Portsmouth there is a Sports Hall with climbing wall and 5 indoor cricket nets, three squash courts, an athletic development gym, a fitness suite comprising over twenty cardiovascular stations, and a dance studio. Our excellent facilities at Hilsea include the Fawcett Pavilion, four rugby pitches, two cricket pitches, a water-based Astroturf plus a training area, eight artificial and eight grass cricket nets and a hard court area of four netball courts or five tennis courts; Netball is also played in the main school quad.





Pupils regularly use Governors Green in Old Portsmouth and the school enjoys regular access to HMS Temeraire's excellent facilities that neighbour the main site consisting of a Sports Hall, swimming pool, three artificial surfaces for rugby and hockey and an athletics track. Pupils can enjoy triathlon training and athletics at the Mountbatten Centre, Football at the Roko Health Club, as well as using the Portsmouth Dome for indoor tennis. There is a vast array of co-curricular opportunities led from within the department including morning, afternoon and after school activities every day of the week. In addition, the department organises a comprehensive touring programme that includes an annual pre-season training camp in Lanzarote and a biennial sports tour, which in 2017 was to Australia and in 2019 will be to South Africa. The school also has a well-established Sports Scholars programme overseen by the Director of Sport.

The department also enjoys strong links with alumni with many former pupils returning for our popular annual OP matches and reunions.



## **Benefits**

The Portsmouth Grammar School prides itself on being a caring employer and all staff are encouraged to discuss any aspects of their terms and conditions of employment initially with their line manager and, as necessary, with the Bursar who signs all contracts of employment on behalf of the Governing Body.

The school is a strong supporter of Continuing Professional Development (CPD) and its INSET programme provides staff with many personal development opportunities. Examples of school support include financial support for further education such as Masters Degrees.

The school has recently developed with the University of Portsmouth two specific accredited part time Masters Short Courses known as the Developing Educational Leadership and Management (DELM) and Human Resource Management in Education. On completion of each unit 30 Masters Credits are awarded.

Governors annually allow up to three staff to take a half term sabbatical on full-pay in the summer term, with most expenses of the sabbatical covered. The aim of sabbaticals is to develop further professional expertise and also to provide an opportunity for staff to reflect on other aspects of their teaching. Sabbaticals may be based in the UK or overseas.

Key financial benefits of employment at PGS include a generous salary structure supplemented by payment of an additional PGS Allowance. There are many opportunities to take on additional paid responsibilities to assist in the management and operation of the school. The school participates in the Teachers' Pension Scheme.

The school also has a generous fee concession for the children of teaching staff. The school supports the Cycle to Work scheme and accepts Government's Child Care Vouchers. All members of staff have free use of the school's sports facilities which include a well-equipped Fitness Centre. A two course lunch is provided to all staff during term time.

The school is always looking for innovative ways to improve the working conditions and remuneration of its employees and welcomes suggestions from all staff.

## **How to Apply**

PGS is committed to safeguarding children and the successful applicant will be subject to an Enhanced Disclosure DBS check.

Further information is available on the website at [www.pgs.org.uk](http://www.pgs.org.uk) under the 'About Us' section and any queries regarding the vacancy should be emailed to [HR@pgs.org.uk](mailto:HR@pgs.org.uk).

An electronic application would be preferable, submitted to [HR@pgs.org.uk](mailto:HR@pgs.org.uk). All applicants should complete an application form, and send a covering letter and full curriculum vitae. Postal applications should be addressed to The Headmaster, The Portsmouth Grammar School, High Street, Portsmouth, Hampshire PO1 2LN. Please include email addresses



whenever available. All applications should be accompanied by the names, addresses, email and telephone numbers of three referees.

The closing date is noon 19 February 2018 and early applications are encouraged. There will be a two stage interview process, with long list interviews scheduled on Tuesday 27 February and short list interviews scheduled on Friday 2 March 2018.

*January 2018*

