



Clapton Girls'
Academy
Est. 1906



Challenge, Wellbeing, Teamwork

Dear Candidate,

Thank you for expressing an interest in the post of Assistant Headteacher at Clapton Girls' Academy. We are looking for an outstanding teacher and inspirational leader to join our Leadership Team.

Clapton Girls' Academy is a heavily oversubscribed 11 - 19 academy. We prioritise high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach. We provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. We were graded outstanding in all areas in our last OFSTED inspection in 2013, joined the prestigious network of World Class Schools in 2014 and gained the Achievement for All Quality Mark, for our work in ensuring excellent outcomes for students vulnerable to underachievement, in 2016.

Student outcomes at Clapton Girls' Academy are outstanding. 80% of our students achieved grade 9-4 in both English and maths in 2017. Progress is outstanding with students achieving on average $\frac{1}{2}$ of a grade higher than expected in all GCSE subjects (Progress 8 = 0.52). 68% of students who were entered for the English Baccalaureate achieved 9-4/A*-C in all areas. This has been achieved with a cohort where approximately half of students are from disadvantaged backgrounds and results achieved by these students are significantly better than similar students nationally. Our popular sixth form continues to grow and our Key Stage 5 results are among the best in Hackney and are in the top 10% of sixth forms nationally. We are also exceptionally proud of our Key Stage 5 BTEC students whose results are in the top 1% nationally.

We are looking for an excellent teacher and leader who is keen to develop themselves and our students and staff. The specific responsibilities for this post will be agreed with the successful candidate on appointment. The successful candidate will play an active role in the development of this post. At Clapton Girls' Academy, we expect hard work, skill and dedication from all our staff, and in return we offer confident and capable students, talented and committed staff, a collaborative working environment and a strategic focus on wellbeing.

I am more than happy to offer a telephone conversation or visit to the academy for interested candidates. Please email Jan Wolfram, Human Resources Manager at recruitment@clapton.hackney.sch.uk or telephone 020 8985 6641 ext 259 to arrange this.

Thank you once again for showing an interest and, if you do decide to apply, I look forward to receiving your application.

Yours faithfully,

Anna Feltham

Headteacher

Please note the closing date for applications for this post is Wednesday 17th January by 9am or first post.