PERSON SPECIFICATION

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| **Job Title** | Learning Support Assistant (Special School) | **Grade** | **Scale 4** |
| **School** | **Little Heath School** | | |
| **Education and Qualifications:**   * NVQ3 or equivalent * GCSE English or other qualification that enables you to demonstrate literacy * GSES Maths or other qualification that enables you to demonstrate numeracy | | | |
| Personal Qualities   * Ability to communicate effectively at all levels, even in difficult situations * Ability to prioritise work and be methodical. * Able to maintain confidentiality * Self motivated and resilient * Reliable, honest and trustworthy * Must be committed to the role | | | |
| Special aptitudes   * Enthusiasm for involvement in the education process * Committed to equality for all | | | |
| **Experience**   * Experience of working with or caring for children and/or young people with special educational needs * Good use of numeracy and literacy * Able to use basic technology – computer, video, photocopier. * To relate well to children and adults. * To work constructively as part of a team, * Understanding classroom roles and responsibilities and your own position within these. | | | |
| **Other job requirements:**   * Enhanced DBS Check. * All reasonable task as required | | | |