PERSON SPECIFICATION

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| **Job Title** | Learning Support Assistant (Special School)  | **Grade** | **Scale 4** |
| **School** | **Little Heath School** |
| **Education and Qualifications:*** NVQ3 or equivalent
* GCSE English or other qualification that enables you to demonstrate literacy
* GSES Maths or other qualification that enables you to demonstrate numeracy
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| Personal Qualities* Ability to communicate effectively at all levels, even in difficult situations
* Ability to prioritise work and be methodical.
* Able to maintain confidentiality
* Self motivated and resilient
* Reliable, honest and trustworthy
* Must be committed to the role
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| Special aptitudes* Enthusiasm for involvement in the education process
* Committed to equality for all
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| **Experience*** Experience of working with or caring for children and/or young people with special educational needs
* Good use of numeracy and literacy
* Able to use basic technology – computer, video, photocopier.
* To relate well to children and adults.
* To work constructively as part of a team,
* Understanding classroom roles and responsibilities and your own position within these.
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| **Other job requirements:*** Enhanced DBS Check.
* All reasonable task as required
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