



## PERSON SPECIFICATION

### Learning Mentor

	Essential	Desirable	How Assessed
<b>Qualifications:</b>			
Educated up to a minimum of 3 GCSE grade C passes including both English and Mathematics	✓		Application form
Other relevant Qualifications or equivalent expertise and experience		✓	Application form
<b>Experience:</b>			
Experience of working with and supervising groups of children or young people, including those with Special Educational Needs (SEN), in an educational environment	✓		Application form; at interview and reference
Knowledge of and an ability to draw information from a wide range of services for support, information, opportunities and guidance	✓		Application form; at interview and reference
An understanding of the Teaching and Learning process	✓		Application form; at interview and reference
<b>Personal and Professional Skills and Attributes:</b>			
Ability to engage constructively with, and relate to, a wide range of young people and children from different backgrounds	✓		Application form and at interview
Ability to undertake comprehensive assessments of students to determine those in need of particular support	✓		Application form and at interview
Ability to form and maintain appropriate professional relationships and boundaries with children and young people	✓		Application form and at interview
Ability to motivate and enthuse students	✓		Application form and at interview
A commitment to high academic standards	✓		Application form and at interview
Ability to manage student behaviour	✓		Application form and at interview
Ability to establish relationships with internal and external stakeholders	✓		Application form and at interview
Ability to work effectively as a member of a team and display excellent interpersonal skills	✓		Application form and at interview
Ability to work effectively with and command the confidence of teaching staff	✓		Application form and at interview
First class communication skills on all levels	✓		Application form and at interview

Highly organised, motivated and enthusiastic	✓		Application form and at interview
High professional and personal standards	✓		Application form and at interview
A commitment to working to strict deadlines	✓		Application form and at interview
Willingness to play a part in the wider life of the Academy	✓		Application form and at interview
<b>Other:</b>			
Must satisfy relevant employment checks	✓		Documentary evidence

Requirements from confidential references:

	<b>Essential</b>
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
Good health and attendance record	✓

The Campsmount Academy Trust will require the appointed candidate to gain satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.