MILLTHORPE SCHOOL

Teacher of English

Person Specification

Introduction

E = Essential **Source:** **A = Application**
D = Desirable **R = References**
I = Interview

The successful candidate will:

	E	D	Source
Be educated to degree level.	✓		A
Have QTS or be on-course to achieve it by the date of appointment.	✓		A
Have evidence of recent professional development relevant to the post (not NQT).	✓		A, R

Skills Required

You will need to:

	E	D	Source
Plan and teach interesting lessons that engage students no matter what their starting point, allowing all to make good progress.	✓		A, I,
Have excellent subject knowledge.	✓		A, I
Have, maintain and apply a good understanding of current thinking about teaching, learning and assessment in your subject area and more generally.	✓		A, I
Keep children safe and promote equal opportunities.	✓		R, I
Demonstrate understanding of the barriers to learning that young people face and have the desire and skills to remove them.	✓		A, I

Experience:

	E	D	Source
Record of excellent achievement in results, student progress and classroom teaching (not NQT).	✓		A, I, R
Contribution to extra-curricular activities.		✓	A, I

Personal qualities and attitudes:

	E	D	Source
A passion for helping young people and making a difference to their futures.	✓		I, R
Have the highest personal standards and act as a role model to students.	✓		I, R
Good organisation and meeting deadlines.	✓		I, R
Excellent attendance and punctuality record.	✓		R
Be committed to continuously improving their practice and performance.	✓		I, R
Be a supportive and loyal member of the departmental team and of the school.	✓		I, R
Energy, enthusiasm, good sense of humour.	✓		A, I