

JOB DESCRIPTION

SPORTS COACH

Job Title: Sports Coach

Reports to: PE Specialist Teacher, Deputy Head

Sports Coach Overview

Lyonsdown wishes to appoint an outstanding sports coach who has the ability to coach netball and hockey to a high standard. The successful candidates will play a key role as part of the PE Department, and bring a genuine desire to encourage, nurture and enthuse pupils through their passion for Sport.

The role

Due to a focused approach to improving sporting participation and performance within the school and more locally, we are seeking to appoint a number of experienced part-time, self-employed sports coaches.

Sports coaching roles and responsibilities

- Teach Games lessons to children aged 5-11 as directed by the PE Specialist Teacher, according to the departmental schemes of work
- Participates fully in the sports fixture calendar including the occasional Saturday as required
- Responsibility for a team(s) including attending fixtures and writing team sheets if required
- Provide inset and training in their specialist sport for staff to develop their skills
- Lead sessions to cover for absent colleagues

Working hours

- The workings hours will depend on the sport and in which term the activity takes place. Exact working hours and dates will be agreed with the successful applicant(s) in advance but, as a minimum they are likely to be:
 - Term time across all three terms.
 - Tuesdays 9.20am – 11.30am
 - Friday 10.20am – 12.40pm

General responsibilities

- Ensure the safety and well-being of children and young people at the School by adhering to and complying with the School's Safeguarding and Child Protection Policy at all times
- Display correct staff identification at all times whilst on site
- Attend training and staff INSET sessions organised by the School to provide a consistent approach across the entire School staff
- Any other reasonable duties as required by the PE Specialist Teacher

Key Duties

- To be present at scheduled coaching/ training sessions.
- To deliver training in accordance with school standards within their specialist sport.
- To ensure all activities are conducted in accordance with the Health & Safety and Child Protection policies laid down by the School.
- To ensure satisfactory conduct of pupils during the instruction periods.
- To give feedback to the PE Specialist on the progress of pupils, as appropriate -
- To accompany school sports teams to away fixtures.

Personal Specification

Qualifications

- Coaching and/or teaching qualifications. (Essential).
- Postgraduate qualification (or working towards) in a related field; sport, education, leisure or coaching. (Desirable).

Experience

- Coaching experience in one or more of the following sports; Netball, Hockey, Athletics and Football (Essential).
- A proven track record of demonstrating an understanding of protocols, safety systems and regulatory requirements in a number of sports/disciplines. (Essential).
- Strong IT and administrative skills (Essential).
- Experience of planning and running training sessions. (Desirable).
- Involvement with a regional or national performance programme / team. (Desirable).

Attributes

- Dynamic, engaging and able to lead change. (Essential).
- Ability to develop strong relationships with all stakeholders including pupils, staff, parents and the community. (Essential).
- Creative and resourceful with a strong attention to detail. (Essential).
- Organised, innovative and proactive. (Essential).

Rate of Pay

The rate of pay offered will be commensurate with qualifications and experience.

PERSON SPECIFICATION

SPORTS COACH

Qualifications	<ul style="list-style-type: none">• Qualifications in one or more of the major sports at Lyonsdown (Netball, Hockey, Athletics)• The ability to referee or umpire one or more of the major sports• Hold Qualified Teacher Status (desirable)• A graduate in either Sports Science, Sports Studies or Physical Education (desirable)• National Governing Body Coaching Qualifications (desirable)
Experience	<ul style="list-style-type: none">• Experience of coaching Sport to primary aged children• The ability to coach a wider range of sports including Football, Cricket, Tennis and Cross Country.• To be able to demonstrate excellent sports coaching knowledge Experience of coaching sport and or playing sport at a club/regional/national level (desirable)
Skills and Abilities	<ul style="list-style-type: none">• Able to build positive and collaborative rapport with pupils, parents and colleagues• Possesses high level communication skills for dealing with pupils, parents and staff• Able to create a stimulating and enthusiastic learning environment that encourage high standard of effort in sport irrespective of individual pupils abilities• Use a range of motivation strategies for each individual pupil• Understands the need to promote positive behaviour at all times in line with School policies• Able to plan and implement activities that meet the needs of all pupils• Able to work well within a team• Able to work from own initiative as well as responding to ideas and requests from colleagues and line managers• An understanding of child protection and safeguarding (I) A willingness to participate in the wider aspects of sports at Lyonsdown
Personal Attributes	<ul style="list-style-type: none">• Conveys enthusiasm, energy and passion for Sport to inspire pupils to develop a love of learning Friendly and approachable with a can-do mind-set• An ability to communicate succinctly, effectively and attractively both orally and in writing• To have a good sense of humour• To present themselves in a smart and professional manner