



Ewell Castle School

Prep School Class Teacher for KS2

Permanent post for April 2019

Ewell Castle is a small, thriving, independent school located in Ewell Village, one mile outside Epsom, in leafy Surrey. The school is co-educational from Nursery to Sixth Form and enjoys small classes, averaging approximately fifteen over the whole School. Ewell Castle has an excellent reputation for its pastoral care of pupils and enjoys a vibrant community spirit including regular events for staff, parents and friends of the School.

The Principal of Ewell Castle is a member of the Society of Heads and the Head of Preparatory School is also a member of IAPS. The Senior School occupies The Castle in Church Street and accommodates approx. 340 students. The Prep School occupies two sites in the heart of the village. Nursery to Year 2 are accommodated at Chessington Lodge and Years 3-6 enjoy the buildings and grounds of Glyn House, also in Church Street. The Prep School provides for approximately 200 pupils in total. The Senior School is three or four-form entry at 11+ supplemented with a further entry at 13+.

Ewell Castle Preparatory School requires a strong, passionate teacher with the relevant experience to teach in Key Stage 2, probably a Year 6 class. The role is suitable for a recently qualified or a newly qualified teacher as well as those with more experience. The ability to teach Computing/ICT and games would be an asset.

The Prep School has two classes per year group from Nursery to Year 5 and three classes in Year 6. Teachers assume responsibilities for subject areas and there are specific responsibilities assumed for Early Years, Learning Support (incl. EAL), Sport, Drama and Music. Teaching staff are supported with appropriate numbers of Teaching Assistants.

In the Prep School, potential pupils are invited in for a taster session during which they are assessed in English and Maths. Pupils applying to enter the Senior School are assessed by means of written examination, report and interview; main entry points are at 11+, 13+ and 16+. Academic criteria are not however the sole means of selection. The school strives to ensure a balanced intake with a range of academic abilities from the most able to some of 'average' potential, and significantly, there is also a variety of other talent and aptitude evident. The school has a fine reputation in the fields of Sport and the Arts, and sets great store by its extra-curricular provision. The focus is clearly upon the whole child and achieving the potential of each individual pupil in academic and other areas. Pastoral care is given a very high profile within the school and it is also expected that a full part will be played by staff in the extra-curricular and co-curricular life of the school.

The starting salary for this position will be according to the National Pay Scales (M1-M6) and will reflect the experience and qualifications of the successful candidate. Ewell Castle offers Management Allowances for positions of responsibility and there is an Enhanced (Upper) Pay Spine above the basic National Scale.

All new employees follow a structured induction programme, thereafter are engaged in the school Review process. Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Teacher Induction Panel (ISTip) and approved by the DFE. The school has a proven and successful record of working with teacher training institutions.

Benefits currently include:

- Children of members of staff benefit by a 50% maximum (i.e. unaffected by scholarship or bursary) remission of school fees. (The remission is reduced pro rata for a part-time member of staff.)
- Lunches are provided during term time, free of charge.
- The school contributes to the Teachers' Pay and Superannuation Scheme.
- Interest free loans are available for the purchase of computers through the school.
- A 'ride to work scheme' is offered.

Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.

*Further information about the School and an application form are available on our website: www.ewellcastle.co.uk. A completed **application form** with a **covering letter** (maximum single side of A4) should be sent to the Principal's PA as soon as possible by post or email (preferred: recruitment@ewellcastle.co.uk). Please note that we are unable to accept CVs. Correspondence should be marked '**Prep School Teacher for KS2 – Permanent post: Confidential**'. The closing date for applications is **Midday on Monday 24th September 2018, and interviews will be arranged for the 2nd or 3rd October 2018.** Applicants should state their availability for interview for these dates.*

Applicants invited for interview will be required to bring proof of identity e.g. passport, and qualifications to interview.

12/09/18