

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good honours degree in Physical Education or closely related subject(s).</li> <li>• Qualified teacher status.</li> </ul>	<ul style="list-style-type: none"> <li>• Sports coaching qualifications.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful relevant teaching experience across a range of student abilities within secondary schools.</li> <li>• Successful strategies for teaching in academic PE courses.</li> </ul>	<ul style="list-style-type: none"> <li>• Successful teaching across the 11 to 18 age range in a comprehensive school</li> </ul>
<b>Educational philosophy</b>	<ul style="list-style-type: none"> <li>• A commitment to comprehensive education.</li> <li>• A commitment to providing good pastoral care of students.</li> <li>• A commitment to extra-curricular PE.</li> <li>• A commitment to the concept of lifelong learning.</li> <li>• A commitment to a school culture sensitive to ethical values, spirituality in its broadest sense, and celebration of the achievements of all.</li> <li>• A commitment to develop the growth mind set of students in the school.</li> <li>• A commitment to challenge the students to achieve.</li> <li>• A desire to see the department continue to progress and develop.</li> </ul>	<ul style="list-style-type: none"> <li>• A breadth of interest beyond the school curriculum</li> <li>• A commitment to own learning</li> </ul>
<b>Knowledge, skills, abilities</b>	<ul style="list-style-type: none"> <li>• Good knowledge of what makes effective teaching and learning.</li> <li>• Good ICT skills.</li> <li>• Good knowledge of the curriculum.</li> <li>• Good knowledge of recent educational developments.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to meet competing demands within tight deadlines</li> <li>• Analytical thinking and ability to provide a different perspective</li> <li>• Ongoing involvement in sport and/or sports coaching</li> </ul>

	<ul style="list-style-type: none"> <li>• The ability to motivate students.</li> <li>• Well developed organisational, interpersonal and presentational skills.</li> <li>• The ability to contribute to the development of Physical Education and the School in general.</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Integrity, honesty, consistency of approach and a respect for others.</li> <li>• Enthusiasm, energy, initiative, ambition.</li> <li>• Approachable manner, sense of humour, ability to listen.</li> </ul>	<ul style="list-style-type: none"> <li>• Self-confidence, especially in difficult circumstances</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Good health and attendance record.</li> <li>• Stamina to cope with the demands of the job.</li> </ul>	<ul style="list-style-type: none"> <li>• A personal commitment to the medium term development of the school</li> </ul>