



Bolingbroke
Academy

Lead Teacher of Spanish with French

An exciting opportunity has arisen for a talented Lead Teacher of Spanish with French to join our exceptional MFL department

In 2012, Bolingbroke Academy opened with the vision to create a centre of excellence. We are extremely proud of our outstanding first set of GCSE results in English, Maths, Science, Modern Foreign Languages (MFL) and Performing Arts. We are seeking an exceptional and inspiring leader to join our pioneering school and contribute to our school's mission. This is a unique opportunity to be part of showing what non-selective education can achieve for all pupils in our community.

We are looking to recruit a motivated and inspiring **Lead Teacher of Spanish with French** to join our successful MFL department from September 2018. The successful applicant will be a strong and engaging teacher who will join a team of teachers committed to delivering outstanding teaching and learning that supports all pupils to achieve their full potential.

We are looking for an individual with a genuine passion for working at Bolingbroke Academy, a belief in the potential of every child and that through hard work all pupils and students can access and benefit from a university and high level apprenticeship education, and the courage and vision to lead others in making things happen.

Our ideal candidate will:

- be QTS qualified by the start date;
- be passionate about their subject and a committed team player;
- be able to teach Spanish to Key Stage 5 (the ability to be able to teach French to Key Stage 3 would be advantageous);
- be able to motivate and inspire pupils;

- have the resolve to make a real difference to the lives of Bolingbroke Academy's pupils;
- be committed to Bolingbroke Academy's ethos of high expectations.

The successful candidate will have the opportunity to:

- teach within the Academy's MFL department;
- join a network of Ark schools and gain access to an exclusive range of benefits including reduced gym membership and a comprehensive CPD provision.

Please apply at <https://goo.gl/hRgmFD> and submit your application no later than **11am on Thursday 27th March 2018**.

For further information please contact the recruitment team on HR@arkbolingbrokeacademy.org.

Deadline: 11am on Wednesday 27th March

Interviews: To be held Wednesday 11 April 2018

Location: Wandsworth, London

Start date: September 2018

Salary: Ark MPS (£28,799 - £39,195) or UPS (£44,261 - £47,998) (Inner London), depending on experience. TLR competitive.

Ark value diversity and are committed to safeguarding and promoting child welfare. The successful candidate will be subject to an enhanced DBS check and any other relevant employment checks.

Job Description: Spanish with French Teacher

Reports to: Head of Modern Foreign Languages

Salary: Ark MPS (£28,799 - £39,195) or UPS (£44,261 - £47,998) (Inner London), depending on experience. TLR competitive.

Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community
- Participate in and/or create extra-curricular and interdisciplinary activities and trips that promote a love of languages and deepen student's appreciation of Spanish and French and their cultures
- Create and foster suitable links with Spanish and French speaking institutions
- Use the target language effectively in the classroom and employ strategies to ensure your students are speaking in the target language where possible

Academy Culture

- To help create a strong Academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- To demonstrate a commitment to equality of opportunity for all members of the Academy's community.
- To actively promote the Academy at all times.
- To contribute to discussions at meetings.
- To contribute to the writing and implementation of the Academy Development Plan.

Other

- To play an active part in the development of the pupils through positive interactions with them and direct support of their learning.
- To undertake any other responsibilities as directed by the line manager and/or Principal.
- To meet the expectations of all Bolingbroke staff as laid out in the Staff Expectations Policy.
- To uphold all Academy policies with consistency and diligence.

Person Specification: Spanish with French Teacher

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in Spanish and French or related subject
- Fluency in Spanish and French

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Mastery of and enthusiasm for Spanish and French, including culture related to Spanish and French speaking countries
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Understanding of the recent changes to GCSE and A level languages and implications for teaching and learning
- Be or demonstrate the potential to become an outstanding teacher

Personal Characteristics

- Genuine passion for and a belief in the potential of every student and their potential to be a successful language learner
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils.
- Willingness to undertake training.
- This post is subject to an enhanced Disclosure & Barring Service check.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.