

PARK HIGH SCHOOL
TEACHER OF PHILOSOPHY AND ETHICS (RELIGIOUS EDUCATION)

Part Time 0.4

Appointment for September 2018

1. Introduction

We are looking for an enthusiastic and dedicated teacher who wants to join an outstanding department. This post is suitable either for a teacher who is currently in training or someone who would like to widen their experience, someone who will embrace the opportunity to develop his/her own skills both in and out of the classroom. This post offers real opportunities for professional and career development.

2. The Department

The keynote to the department is "inclusion". We have a wide variety of faiths represented in our student body including large numbers of Hindus, nominal Christians, and Muslims. On the whole most students have positive attitudes to religion. The aim is for students to understand what it means to hold a religious faith, whether or not they hold one themselves. There is a significant emphasis on what children can learn from other religions as well as those who do not have a religious faith. Units are taught in concepts rather than a systematic study of religion. This allows our students to explore and engage with topical issues.

There is a lively group of RE teachers in Harrow who meet regularly to keep up with developments and exchange ideas. The department generally reflects Harrow's view that whilst Christianity should certainly be taught, this should not be at the expense of other faiths. Much work has gone into planning cross-curricular ways of learning to promote life-long learning with an emphasis on developing skills.

At present all Year 11 students are entered for the full course GCSE Religious Studies (EDUQAS) and results above the national average have been achieved.

3. Tutor role

All staff are involved in the tutorial system, most as tutors, with tutor groups of approximately 30 students. This is an important part of our work and involves teaching a lesson of PSHCEE, a well-structured course for which full support is provided.

4. Staff development

The school takes its commitment to staff development seriously. Staff engage in a wide variety of professional development activities, many of which are organised on-site. The school runs a leading edge professional development programme which focuses on the sharing of classroom practice, enabling staff to develop their skills to a very high level. Professional development underpins all our work.

5. The post

We are looking for someone to join an enthusiastic department and to contribute to its record of success. Applications are invited from NQTs as well as experienced teachers. All staff at Park High are encouraged to see staff development as a continuing process.

We are looking in particular for someone who

- is interested in young people and how they learn.
- can bring fresh ideas into the department.
- has a sense of humour.
- has good organisational skills.
- has drive and enthusiasm.
- has an interest (with matching skills) in ICT.

5. Person specification

We shall be looking for the following:

1. Appropriate academic qualifications (to degree level) and QTS.
2. Successful experience as a teacher of Religious Education in a current post or during teaching practices and both the ability and desire to develop further.
3. An understanding of the Religious Education curriculum.
4. The ability to work as a member of a team and to have effective working relationship with both students and staff.
5. A commitment to professional development.

Mr Emlyn Lumley
Headteacher

June 2018