

CHISLEHURST AND SIDCUP GRAMMAR SCHOOL
MAIN SCALE POST - PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	HOW ASSESSED
QUALIFICATIONS	• Good honours degree in a relevant subject • Teaching qualification	• Evidence of other professional study • Higher degree	Application
EXPERIENCE	• Evidence of successful involvement in teaching at KS3, KS4 or post 16	• Involvement in a key departmental development • Strong involvement in extra-curricular activity	Application, references and interview
TRAINING	• Evidence of high quality training in designated subject area • Strong awareness of educational developments		Application and interview
SKILLS	• Strong and methodic administrative skills • Positive pupil behaviour management skills • Excellent communication and interpersonal skills • Strong ICT competence • Analytical and problem solving skills		Application and interview
QUALITIES	• Strong public presence • Ambitious and self-confident • Student focused commitment • Ability to inspire • A clear educational vision • A sense of humour • Strong motivation and sense of initiative • Open and transparent work ethic • Flexibility • Strong 'team player'	• Evidence of 'going the extra mile'	Reference and interview
SAFEGUARDING	• Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure.		