



SHREWSBURY HOUSE SCHOOL TRUST

PERSON SPECIFICATION

for the post of Teacher

Job title: Teacher

Department: English and Drama

Reports to: Head of Department; Deputy Head, Academic

This document sets out the required criteria for the post holder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	Essential	Desirable
Knowledge, Skills & Aptitudes	<ul style="list-style-type: none">• High level of knowledge of teaching methods and relevant curriculum• Skilled at getting maximum efforts and excellent results from the pupils at all levels• Strong communication skills• Good planning and time management skills• Ability to use IT systems and to motivate team to use IT tools to the maximum	<ul style="list-style-type: none">• Ability to think laterally and extend boys beyond the curriculum in the various subject/s taught
Personal Qualities	<ul style="list-style-type: none">• An inspirational teacher• Strong motivational, communication, leadership and administrative skills• Team player, with excellent work ethic and high levels of integrity• Ambition and drive to succeed (and to help the pupils succeed) and to help the School continue its impressive success and achieve ambitious development plans	<ul style="list-style-type: none">• Growth mind-set• Adaptability and flexibility

	<ul style="list-style-type: none"> • Willingness to be involved in the extra-curricular life of the School 	
Education, Training & Qualifications	<ul style="list-style-type: none"> • Degree/higher degree in subject • Teaching qualification 	<ul style="list-style-type: none"> • Training in secondary education
Experience	<ul style="list-style-type: none"> • Experienced teacher • Experience of working in a high performing School • Experience and the ability to teach pupils to Common Entrance level in subject 	<ul style="list-style-type: none"> • Experience of teaching CE or capable of teaching to that level.
General (if applicable) e.g. Current driving licence if required for the job role.	N/A	N/A