

## Learning Assistant

	Essential	Desirable
<b>Qualifications</b>		
A good honours degree (or equivalent) in a relevant subject		✓
NVQ level 3		☐✓
A levels (minimum grade C)		✓
GCSE grade B or equivalent in English and Mathematics	✓	
<b>Experience</b>		
Provision of individual learning support for learners with additional needs	✓	
Ability to support learners at a good or outstanding level	✓	
Highly motivated and enthusiastic	✓	
High professional standards	✓	
High expectations of students in terms of behaviour and achievement	✓	
Ability to work effectively as a member of a team	✓	
Ability to motivate students	✓	
Ability to self-review effectively and set appropriate targets	✓	
Willingness to engage in self development activities	✓	
Involvement in the life of the school	✓	
<b>Professional knowledge and understanding- <i>The successful applicant will need to :</i></b>		
have a working knowledge of the KS1 and 2 literacy and numeracy strategies.	✓	
be familiar with the SEND code of practice	✓	

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have an understanding of current educational issues including national policies, priorities and legislation	✓	
be familiar with the components of outstanding teaching/learning and support	✓	
Have excellent numeracy, literacy and ICT skills	✓	
up to date knowledge of the professional standards	✓	
understanding of the importance of CPD	✓	
up to date knowledge and understanding of a range of teaching, learning and classroom management strategies	✓	
knowledge of access arrangements	✓	
understanding of how to personalize provision to meet the learning needs of the full range of students	✓	
an awareness of current legal requirements regarding safeguarding	✓	
have an understanding of the role of independent charity schools within the wider community		✓
<b>Personal Qualities and Skills - We are looking for someone who:</b>		
can motivate, enthuse and inspire students and win the confidence of parents	✓	
is able to use ICT confidently	✓	
is reflective, self-critical and motivated	✓	
has a passion for learning and who believes that every student can succeed	✓	
has the ability to manage student behaviour effectively	✓	
is a highly effective communicator and presenter, in all forms	✓	
can plan, organise, meet deadlines and manage time effectively	✓	



### **Learning Assistant**

possesses excellent inter-personal skills	✓	
is patient, optimistic and has a sense of humour	✓	