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| **Teacher - Person Specification** |
|  | ***Essential*** | ***Desirable*** |
| **Qualifications**Application form, certificates | * Degree
* Qualified teacher status
 | * Commitment to further professional development
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| **Experience**References, application form, interview process | * Experience of working in key stages 3 and 4
* Experience of using a variety of ICT applications for curriculum delivery
 | * Experience of delivering enrichment and enhancement programmes
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| **Skills and knowledge**References, application form, interview process | * Meeting appropriate professional standards for teachers
* Very good subject knowledge
* Good communication skills including written English
* Good ICT skills Presentation and reporting skills
* Ability to meet deadlines
* Initiative
* Reliable and trustworthy
* Ability to work in a team
* Ability to work independently
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| **Teaching and learning**References, application form, interview process | * Consistently good or better teaching
* Good or better progress of students
* Good ability to deliver lessons using a variety of teaching strategies
* Confident use of ICT to deliver curriculum elements
* Good or better management of learning
 | * Good or better knowledge of current curriculum developments
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