**Job Description: Head of PE**

**Reports to:**             SLT Line Manager

**Start date**:              September 2018 (earlier start available)

**Salary:**                    Ark MPS (Inner London + 2.5%) negotiable + TLR 2B

**The Role**

This is a Head of PE role responsible for establishing and leading the PE department in order to make a sustained impact on the progress of our pupils.

**High quality Teaching and Learning**

* Deliver outstanding lessons and be the model of outstanding practice for your team.
* To be a self-reflective practitioner and purposefully develop your own areas for improvement.
* To create a classroom culture that is based on praise and recognition of progress.
* Plan and deliver lessons that excite and actively engage students in stimulating and challenging work.
* Consistently deliver the Academy’s teaching and learning priorities.
* To keep up to date records of your lesson planning, students’ punctuality, attendance, attainment progress, work done and homework set, according to school and department policy.
* To keep up to date with new developments in the curriculum and liaise with colleagues as appropriate
* Will be required to supervise girls’ changing rooms

**Leadership to achieve a high standard of Teaching and Learning**

* To be an exemplary leader who motivates, challenges and supports all staff in order to develop highly competent teachers.
* *To promote and improve the quality of teaching and learning by identifying strengths and areas for development of curriculum team members.*
* To maximise and share the good practice to enhance teaching and learning in the department.

**Innovate and create curriculum and pedagogy**

* Write challenging and differentiated schemes of learning that will achieve our expected rates of progress and attainment.
* Set challenging, appropriate targets for students, teachers and classes based on prior attainment, with regular reviews.
* Set appropriate targets for KS3 and KS4.
* To create and develop a 5 and 7 year curriculum plan that will ensure students achieve at least 4 levels of progress by the end of KS4.

**Impact on other pupils**

* Scrutinise, evaluate all relevant data and identify trends and areas requiring direct intervention.
* Use all relevant data to compare impact and progress against local and national trends.
* To lead and direct selected appropriate actions that will tackle identified areas requiring development.
* Delegate specific tasks accordingly and ensure accountability.
* To monitor and evaluate the impact of the intervention on student progress.
* To ensure student achievement is progressive and equals or exceeds the departmental, school and national targets.
* To manage the girls’ changing rooms.

**School strategies and policies**

* To deliver the Academy’s teaching and learning priorities to the highest possible standards.
* To implement Walworth’s and the ARK policies on equal opportunities.
* Take responsibility for ensuring policies are consistently delivered.
* To maintain a high level of consistency and clear channels of communication within the team.

**Report to**

* Report and be accountable to your SLT Line manager.
* To produce reports as required.
* To produce accurate and honest reports.

**Performance management**

* To appraise the performance of particular members of the PE department, set targets, monitor and review.
* To provide support to enable the individual to achieve targets set and challenge underperformance.