

**Eaton Square School Person Specification**

Eaton Square School is committed to safeguarding and promoting the welfare of children and young people and all staff and volunteers to share this commitment.

Essential requirements

* Has a relevant qualification.
* Has relevant previous experience working with children and young people, ideally in a similar environment.
* Has knowledge of child development.
* Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.
* Displays commitment to the protection and safeguarding of children and young people.
* Values and respects the views and needs of children and young people.
* Works collaboratively and supportively with colleagues within the organisation and with colleagues in other organisations.
* Respects and values the different experiences, ideas and backgrounds others can bring to work and to teams.
* Is resilient and demonstrates ability to work well under pressure. Manages time effectively.
* Is willing to work within organisation procedures, processes and to meet required standards for the role.
* Is committed to continual personal and professional development. Is reflective and learns from past experience.