



THE HOLY CROSS SCHOOL

PROVIDING A CATHOLIC EDUCATION TO GIRLS AGED 11-18

25 SANDAL ROAD, NEW MALDEN

SURREY KT3 5AR

TEL: 020 8395 4225

EMAIL: hxs@holycross.kingston.sch.uk

WEBSITE: www.holycross.kingston.sch.uk

HEAD OF MATHEMATICS

CANDIDATE INFORMATION PACK





About us

The Holy Cross School, founded in 1931 by the Congregation of the Holy Cross, is a voluntary aided Roman Catholic School for girls aged 11-18. At Key Stage 5 the school has worked in curriculum partnership with our local boys school, Richard Challoner School, for the past thirty years, and post 16 lessons are co-ed. The school is a specialist Science College and converted to academy status in August 2012. With 950 students currently on roll and over 100 staff employed, the school is proud to be acknowledged as being in the top 5% of all schools nationally for progress made from Year 7 to 11.

The Holy Cross School can offer you the opportunity to work in an outstanding school environment with well-behaved, motivated students who are keen to learn and where your professional development will be fully supported. In 2017 the school was awarded 'World Class Schools' accreditation, a quality mark given to secondary schools already judged outstanding by Ofsted who have moved beyond this judgement.

Professional Development

We realise that the continuing development of our school is built on the foundations of our exceptional staff. The Holy Cross School is an accredited 'Investors In People Silver' organisation and will support your on-going professional development. The school is committed to excellence, putting great emphasis on staff development and training and can offer internal and external training opportunities to develop skills and assist with your career development. Staff will receive a personalised development programme tailored to their individual training needs. All members of staff will participate in an induction programme when they join our school.

Our Ethos and Values

At The Holy Cross School we aim to provide a rounded education for girls of all abilities. The Holy Cross School has very strong Catholic values. They are clear and explicit and inform all that we do. We are a thriving school with a strong community spirit. Our Catholic ethos is reflected in our Mission Statement below.

School Mission Statement

We are the children of God
and in the spirit of St.Francis and Mother Bernarda,
we aim to create a happy family environment

in which all may grow:

+

in faith, hope and love for God,

+

in love and respect for one another and the world around us,

+

in learning and wisdom,

+

so that we may live life to the full and joyfully share this life with others, especially those who are in any way disadvantaged.



Person Specification

The successful applicant will:

- Be accountable for leading, managing and developing Mathematics within the school;
- Be able to ensure the provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying within the department, in accordance with the aims of the school and the curricular policies determined by the Governing Body and the Headteacher;
- Have a Mathematics related degree with excellent subject knowledge
- Have the ability to teach across all abilities and key stages and preferably some further maths modules
- Be supportive of the Catholic ethos of the school and be willing to contribute to the wider life of the school
- Be able to line-manage members of the department and inspire them in their roles
- Be an outstanding classroom practitioner and an excellent role model for students and staff
- Have the ability to promote a climate of high expectation amongst staff and students of all ages and abilities
- Have the ability to communicate clearly to a variety of audiences: students, staff and parents/carers
- Have high expectations of the standards that can be achieved by all students
- Be able to lead a team and work with those in positions of responsibility to ensure that all students make excellent progress
- Have excellent ICT, administrative and organisational skills

Job Description

Please refer to the 'Role of Head of Department' document on Career Opportunities page on the school website (www.holycross.kingston.sch.uk).