



Director of Learning - MFL

Salary range: Leadership Points 7 to 11

Closing date: Midday on Friday 23rd February 2018

Interview date: Thursday 1st March 2018

Start date: September 2018

Looking for a unique opportunity to make a difference in a fast growing subject area?

We are seeking a creative and dynamic candidate who's ready for the challenge of taking our Language Faculty right to the heart of our academy.

Already a well-established faculty offering French and Spanish at both Ks4 and 5, we are now ready to move to the next stage of realising our Languages vision, with all Yr9 students taking a Language option at GCSE from September 2018.

This is an exciting time of expansion for the Languages faculty. If you are ambitious for yourself and the students who you serve, then you are the person we need.

Our ideal candidate will:

- Be committed to our ethos of high expectations
- Have the resolve to make a real difference to the lives of learners
- Be an outstanding teacher and inspirational leader
- Be a committed team player with experience of having led and managed teams

In return we are able to offer an excellent package of support and benefits for the right candidates:

- Negotiable starting points on the salary scale.
- Negotiable relocation package.
- Access to high quality professional development, in-house and across the Ormiston family of academies.

About our academy

Rated 'Good' in our last Ofsted inspection (September 2017), Cowes Enterprise College is part of the Ormiston Multi Academy Trust.

We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives. Our ambition is:

- To empower students to become independent and confident with the self-belief that they can influence change.

- To provide the support and guidance to teach them skills they will need in adulthood.
- To encourage and develop in all members of the academy, our core values of:
 - ♥ Honesty
 - ♥ Empowerment
 - ♥ Awareness
 - ♥ Responsibility
 - ♥ Trust

The academy moved into a new, fully-equipped building with superb facilities in 2013. The MFL department has a suite of rooms including a large 'inspiration space' and workroom and has a core of experienced teachers.

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- Negotiable starting points on the salary scale.
- Negotiable relocation package.
- Access to high quality professional development, in-house and across the Ormiston family of academies

The vast majority of students are enthusiastic and appreciative of good teaching. Our senior leadership team are ambitious, responsive and keen to support and promote achievement.

Cowes sits at the northernmost point of this popular tourist destination. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. It has excellent transport links to Southampton (car ferry and high-speed catamaran) and to the other towns on the Island. Southampton is just over an hour away by train from Central London and is served by an airport that has regular scheduled flights to a wide range of airports.

About the role

The successful candidate will have qualified teacher status (QTS or equivalent) and appropriate and relevant qualifications in relation to the post, please see the job description and person specification for more detail.

All teachers at Cowes are expected to participate fully in the wider life of the academy as form teachers and we welcome involvement in extra-curricular activities. Teaching staff are required to meet the core standards within the framework of the Professional Standards for Teachers in England. There is an effective system for the performance management and professional development of all staff.

How to apply

Application is made by completing and returning the academy application form available from our website, by the closing date of 23rd February 2018.

Interviews will be held on Thursday 1st March 2018.

For further information or the opportunity to talk to the Principal, Rachel Kitley by telephone or to visit the academy and discuss this post, please contact:

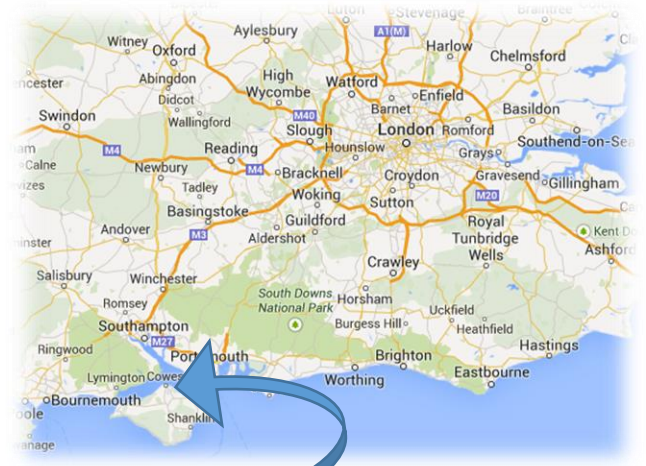
Donna Harrison, HR Officer at dharrison@cowesec.org or call +44 1983 203103.

For more details about Cowes Enterprise College, visit our academy website: <http://www.cowesec.org>

Cowes Enterprise College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.



Large parts of the Isle of Wight are designated as areas of outstanding natural beauty and have special protection.



Cowes

Situated at the north of the Isle of Wight, it has easy access to London.