



Chilton Trinity

Aiming High, Achieving Together

11 – 16 Mixed Comprehensive School

910 on roll

Chilton Street,
Bridgwater,
Somerset, TA6 3JA

INFORMATION FOR PROSPECTIVE CANDIDATES

Science Teacher

Full Time – To start 1st January 2018

Main Scale



CONTENTS

The following pages will give applicants information about:

	Page
1. The School	1
2. The Leadership Team	2
3. The Students	3
4. Ofsted – September 2014	4
5. The Department	5
6. The Vacancy	6
7. Job Description	7
9. Person Specification	8
10. How to apply	10
11. Bridgwater	10

The School

Chilton Trinity is a mixed comprehensive school for students aged 11 – 16 in Bridgwater, Somerset. The school was established in 1966 but in November 2014 moved into a brand new state of the art PFI building on the same site. The old school building was then demolished and a new car park stands in its place. We can admit up to 210 students in each year group. Our overall number at present is 905.

Trinity Leisure (1610) Sports facility is also located adjacent to our site and used by the local community throughout the day. On 1st March 2013 a new swimming pool opened for the first time to complement the fitness suites and Sports Hall that opened in 2012.

The school is popular and highly regarded in the local area. In our most recent Ofsted Inspection (September 2014) we were delighted to be judged to be “good” across all four Ofsted categories. Since then we have continued to improve and our ultimate aim is to become outstanding.

Our academic success is improving. In general, students enter the school below average compared to other students nationally but our RAISEonline data indicates that students make good progress in most subjects, given their starting points.

Chilton Trinity is a happy school and relationships amongst and between staff and students are overwhelmingly positive. Our students are generally a delight to work with; they are usually well-motivated, but sometimes need encouragement to aim high and to believe in their own ability to succeed.

We currently follow an Actions/Consequences behaviour model and believe that if students are treated as human beings, then respect is readily reciprocated. That being said, young people make mistakes and when this happens we use Restorative approaches, imposing sanctions fairly and robustly in a way which we hope will educate students in the future. We are working to ensure greater consistency by staff in the way that low level incidents are dealt with, the way that rewards and sanctions are recorded and the way that parents are kept informed.

Three years ago we restructured our Pastoral System. Students on entry are now placed in one of 4 Houses (Jupiter, Mars, Neptune or Venus). Each House led by a Head of House and a non-teaching House Learning Manager, comprises of approximately 240 students.

Although we believe academic standards are important we also see education as more than that and we are also well known for our musical and sporting activities and for the quality of relationships and behaviour amongst our students.

We are particularly praised for the quality of support that we offer to children with Special Needs and to children with disabilities. We provide additional “booster” lessons in English and Maths for year 7 students who need additional support with literacy and numeracy and we have a full programme of challenge and enrichment activities for our Gifted and Talented students.

I took up the post as Headteacher of Chilton Trinity in September 2012 and I have thoroughly enjoyed my time here. This is a school that is moving forward and I very much hope that you will want to be part of our future development.

Over the past 5 Years we have focused relentlessly on the quality of Teaching & Learning and as a result we have made significant improvements in all areas of school life, particularly the quality of teaching.

Please do not hesitate to call us if you would like to look around before deciding whether to apply or if you would like clarification on any matter.

If you do decide this post is for you I look forward to receiving your application.

Lesley Greenway
Headteacher

Leadership Team:

Headteacher	Lesley Greenway
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Deputy Heads:	Yvonne Allen
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Tom Newell

Tim Williams

Rob Suik

Head of Learning & Progress: (SENCO)	Kim Wood
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Associate Assistant Heads:	Lynn Findlay
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Beth Hampton

Richard Hopes

About our students

There are numerous opportunities for students at Chilton Trinity.

Our students play a big part in supporting Year 6 students with their transition from Primary School. Each Year 6 student has their own Ambassador from Year 9 who helps and guides them through the transition process.

There is a strong element of Student Leadership in the school with students involved in decision making at all levels, such as in staff interviews, reviewing policies and planning fundraising events. Recently students have been successful in changing and improving the eating areas within the school.

House competitions, ranging from football to public speaking are held throughout the year. Students compete to win the Croad Trophy, which is presented to the House with the most points at the end of the year. Sports Day is very competitive with all students cheering on their House. Students from all Houses have the opportunity to become a House Leader.

Students take part in a variety of Music and Drama activities. There are productions at each Key Stage and opportunities for them to participate in concerts and assemblies.

Students take part in a variety of sports activities, i.e. in lessons, House competitions or representing the school. Many of our school teams are successful at both local and county level. Individual students have also represented the County and the South West in hockey, basketball, swimming, rugby and football.

Our students value the ways in which the school works restoratively and its positive impact on the behaviour and relationships of students. The school has been recognised nationally for its work with Restorative Approaches.

There are various opportunities for students across all year groups to participate in trips abroad. For example the Africa Expedition, Ski Trip and the Language Study visits to either France or Spain.

Year 7 Students also have the opportunity to go camping for the week in Porlock and participate in a variety of outdoor activities. For many students the Camp is a highlight during their time at Chilton.

Ofsted Inspection – September 2014 – Press Release

CHILTON TRINITY STAFF & STUDENTS START THE YEAR WITH INCREDIBLE OFSTED PRAISE

Staff and students at Chilton Trinity are celebrating after receiving a fantastic report from Ofsted – the icing on the cake after an incredible year for the whole school community.

As record numbers of prospective Year 6 parents poured into the school during Open Evening and Open Mornings this week, the school received confirmation that they had officially been rated “good” across all four Ofsted categories (Achievement, Quality of Teaching, Behaviour and Safety and Leadership and Management) and “good” overall for the first time in many years.

Head Teacher Lesley Greenway said: “We are delighted at this news and it is nothing less than the staff, students and governors deserve. The whole school community has worked tirelessly since our last Inspection to achieve this outstanding performance. It has been another amazing year for the school and we are all incredibly proud of our students. This school’s results have risen rapidly over the past three years and Inspectors recognised the high standards that we consistently achieve and the positive relationships that exist between staff and students. This school is moving forward fast and making excellent progress.”

Five Ofsted Inspectors, including two senior HMIs inspected the school over two days last month, and they commented that much of what they saw was “at the cutting edge”. They wrote “Achievement has improved rapidly since the previous inspection and is now good. Current students are making increasingly good progress.” They saw nothing less than good behaviour from students and said “students concentrate well, showing positive attitudes and a readiness to learn. They show courtesy to each other, to staff and to visitors. Students’ strong moral and social development enables them to respect others and understand the consequences of their actions.”

Inspectors added that “all students benefit from good teaching, including disadvantaged students, the most able and students with special educational needs. Lessons are imaginatively planned. Teachers show good subject knowledge, have high expectations of their students and show enthusiasm to promote learning.”

They added “Students feel safe in school and they are provided with many opportunities to develop their leadership skills and make meaningful contributions to the school. The school’s senior leaders, well supported by governors, have improved students’ achievement and the quality of teaching. They are taking strong actions to bring about further improvement.”

Head Teacher Lesley Greenway said: “I feel very privileged to be working with such a committed group of staff, students, parents and governors. This report is the result of effective teamwork at every level over a number of years. We are delighted with the overall judgement but will not rest until this school achieves outstanding outcomes for every single student across all subject areas.”

About Department

We are a friendly dedicated Team of ten teachers, three technicians and often a trainee. We are lucky enough to be housed in eight laboratories serviced by two large prep rooms and a central workroom.

We follow a two year KS3 programme, teaching the SMART SCIENCE scheme of work, chosen for its high level of challenge and strong ties to the GCSE curriculum. In KS4 students study either AQA GCSE Combined Science or AQA GCSE triple sciences. We are in the process of adapting our KS3 SoL to produce a 5-year GCSE programme of study. This is a particularly exciting piece of work, which involves working with our primary feeder schools and fully understanding the pedagogy of mastery learning.

Chilton Trinity's A*-C Science results showed a significant improvement this year; a 10% and 15% rise for Core and Additional Sciences respectively. Our triple science results are consistently around 95% A*-C, which is particularly pleasing considering the increase in student numbers. Based on this success, we now have four sets of triple science in Yr9.

These excellent results are due to the team being committed, collaborative and relentless in its approach to delivering the curriculum, and striving for the very best for every single one of our students. If you are enthusiastic about science and learning, are committed to raising the achievement of our students, want to work within a Team who are keen to plan collaboratively and share excellent best practice, and want to work in a high achieving Department, then we welcome your application.

Job Advert

Teacher of: Science

Main Pay Scale

Full time position from 1st January 2018

We are looking for a qualified teacher with a passion for teaching Science. We are an 11-16 comprehensive school situated just 5 minutes from Junction 23 of the M5 in Somerset and within easy access of Bristol, Taunton and Exeter.

Are you:

- Aspiring or already a great teacher with energy and enthusiasm?
- A great team player?
- Keen to work in a school with a strong programme of staff development?

If so, we want to hear from you.

If you are interested in this position, please telephone to speak to the Head, Miss Lesley Greenway on 01278 425222, alternatively, more information and an application form can be found on our website: www.chilton-trinity.co.uk.

All applications including application form and covering letter should be submitted as soon as possible. The deadline for applications is **Monday 4th December 2017 at 9.00am** however, applications will be considered as soon as they are received.

Completed applications should be emailed to EKing@educ.somerset.gov.uk

Interview Date: Thursday 7th December 2017

Chilton Trinity has been granted an Academy Order to join the Clevedon Learning Trust. We are excited about the opportunities this will offer to our staff and students.

We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and undergo appropriate checks, including enhanced DBS.

How to apply:

The closing date for this vacancy is Monday 4th December 2017 at 9.00am.

Potential applicants are welcome to telephone 01278 425222 if they have any questions about the post. The Headteacher, Miss Lesley Greenway, can be contacted through her PA, Mrs Emma King, should you wish to discuss any details about the post or the school, or if you would like to arrange to visit before submitting an application.

Please complete and sign the Somerset County Council Standard Application Form – only applications submitted on this form will be considered. Accompany the completed form with a letter of application – maximum of two sides of A4 (font size 12). In your letter please explain how your experience to date matches the person specification and equips you for this post. Also outline in brief what you feel you can bring to this school and how you can contribute to its future development.

Please email completed applications to eking@educ.somerset.gov.uk

We will contact your referees for a reference before the interviews and for shortlisted candidates the references will be taken into account in deliberations at the conclusion of the final panel interviews.

Chilton Trinity is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.

Candidates are asked to bring to interview some type of photographic identification, this could be either a passport or driving licence.

The school is an equal opportunities employer. Our policy is to ensure that no job applicant or employee receives less favourable treatment because of race, colour or nationality, sex, marital status, religion or disablement. We have a smart dress code for all staff. The site is non-smoking.

Bridgwater

Bridgwater itself has a population of about 36,000 and is a thriving market town within the rural county of Somerset. It is most famous for its carnival, held every November, which regularly attracts more than 130,000 visitors. It also provides an attractive location for businesses, with two motorway junctions within three miles of the town centre, and this is reflected in the growing number of industrial parks around the town.

You can visit the town website on: www.bridgwater.net

Sedgemoor, of which Bridgwater is the main town, is renowned for its wealth of attractive scenery. Just outside Bridgwater are the Quantock Hills, designated an Area of Outstanding Beauty and the attractive West Somerset coastline towards Minehead is registered as a Site of Special Scientific Interest because of its fantastic rock formations .

The county of Somerset also has much to offer and you can visit the Somerset tourism website on: www.visitsomerset.co.uk



