



Job specification/skills for the post of English Teacher

4 reasons why you may wish to join our Meols Cop High School learning community:

- We are a small oversubscribed school where staff are valued, supported and allowed to develop, encouraged to innovate and given every opportunity to enjoy their teaching and share ideas across the curriculum. Our increasing numbers have meant that we are able to employ extra teachers and expand our curriculum.
- If you are an NQT, you will be given a subject mentor, SLT mentor and be offered a range of in-house coaching and inset.
- You may be a learning tutor responsible for the welfare and progress of approximately 20 students. All staff participate in charity events, support inter-form and work amazingly hard to support our students. They are our greatest resource.
- We are at an exciting phase in our history, we have recently been designated as a Research School and are looking forward to the challenges and opportunities this will bring. Our vision is to find the best evidence-informed practice and bring it into our classrooms to make a real impact on learning.

4 essential skills that you will need if you are a successful applicant and that we will look for in your application and interview are:

- We want our teachers to challenge our students in lessons so that they make progress and aspire to achieve new, and possibly unexpected, levels of potential.
- Our students need to be resilient and given responsibility for their own learning progress and self-assessment, especially at home. Can you motivate them to achieve this?
- We have a rich and varied community of learners with specialist bases for students with Asperger's syndrome and dyslexia, together with a number of EAL students and others needing specialist care and support. Can you plan lessons and offer pastoral care that allow all students to achieve?
- We want our students to think! How is your growth mind-set? Can you push their thinking beyond their comfort zone and open up new learning horizons?

5 vital pieces of information about the department that the department would like you to know:

- You will be expected to teach English at both key stages. We begin our G.C.S.E. English course (EDUQAS) in Year 9.
- We expect you to be familiar with, and be aware of, the most recent subject developments and innovative teaching. You will have the highest expectations of our students and your teaching will support student progression to sustain and improve our current results.

Meols Cop High School

'Inclusive Excellence For ALL'



- You will have a classroom, with an interactive whiteboard and will have access to the English library of self-developed resources and ICT facilities, including computers in 2 classrooms. In September 2013 we opened our new school library and this resource is also available.
- You will have the support and encouragement of your department colleagues but will also be able to access all areas of support available via our cross-curricular CPD inset.
- We have a BFL [Behaviour for Learning] system that will allow you to teach and the students to learn. We want you to enjoy working with our staff and students. Your professional development matters to us.

If the post interests you and you have any further questions, please don't hesitate to contact school and speak to our Headteacher, David Jones.

Thank you for your interest and good luck with your application.