

## Teacher of English – Person Specification

### Qualifications

Evidence to be presented on application form, certificates

Essential	Desirable
Degree Qualified Teacher Status Commitment to further professional development	Evidence of further professional development

### Experience

Evidence to be presented on application form and during interview

Essential	Desirable
Working across the age range of 11-16 Working across the ability range of 11-16 Using ICT to deliver learning	SEND delivery Cross-Curricular experience

### Skills and Knowledge

Evidence to be presented on application form, during interview and from references

Essential	Desirable
Meeting the professional standards for teachers Good subject knowledge Excellent Communication Skills (including written English) Good ICT skills Good presentation skills Ability to prioritise workload and meet deadlines Ability to demonstrate initiative Reliability Trustworthiness and loyalty to the academy and Trust Ability to work in a team Ability to work independently	Experience of teaching English and English Literature

## Teaching and Learning

Evidence to be presented on application form, during interview and from references

Essential	Desirable
Consistently good or better teaching Consistently good or better progress of students Ability to adapt teaching strategies to the needs of students Creative and competent use of ICT Good or better management of behaviour for learning	Up to date knowledge of curriculum development