



<b>Qualifications</b>		
Honours degree standard or equivalent	E	Application form/References
Qualified Teacher Status	E	Application form/References
<b>Experience</b>		
Successful teaching of English to KS4	E	Application form/Interview
Successful teaching of English to KS5	D	Application form/In
Participation in recent relevant professional development	D	Application form/Interview
<b>Professional knowledge</b>		
Up to date knowledge of the subject area and other aspects of education relating to it	E	Application form/Interview
Of high quality teaching and the main strategies for improving and sustaining high standards of teaching, learning and achievement for all students	E	Interview
Of the statutory curriculum requirements and the requirements for assessing, recording and reporting students' attainment and progress	E	Interview
Of the implications of the code of practice for special educational needs and disabilities for teaching and learning	E	Interview
Of how to use comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement	D	Interview
Of tracking progress, identification of underachievement and implementation of effective intervention	D	Interview
Awareness of confidentiality issues between home and school	E	Interview
Commitment to the safeguarding of students and young people	E	Interview
Understanding of relevant policies and codes of practice, including health and safety requirements	E	Application form
<b>Professional skills and attributes</b>		
To be part of a team and to work towards common goals	E	Interview/References
Good and effective communication, with well-developed interpersonal skills to be able to relate well to a wide range of people	E	Application form/Interview
Ability to prioritise workload, plan time effectively and meet deadlines	E	Application form/Interview
Excellent organisational skills	E	Application form/Interview
Adaptability to changing circumstances and new ideas	E	Application form/Interview
Responsibility for own professional development	E	Application form/Interview

E = Essential

D = Desirable