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**Person Specification – Assessor in Health and Social Care**

The College is seeking to appoint an assessor who can assess learners following a range of health and social care programmes. Applicants would be required to assess learners off site, working as part of a strong curriculum team and in partnership with a range of employers.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a current assessors qualification relevant to the position | ✓ |  | Application Form |
| Have Level3 (or equivalent) in health and social care/above | ✓ |  | Application Form |
| Possess, or be willing to work towards a teaching qualification on appointment |  | ✓ | Application Form Interview |
| **Experience and Knowledge:** | | | |
| Have a broad health and social care background and experience along with the appropriate vocational skills | ✓ |  | Application Form Interview |
| You should have a significant understanding of the assessment process across a range of courses | ✓ |  | Application Form  Interview  Presentation |
| Experience of working within a FE environment |  | ✓ | Application Form Interview |
| Experience delivering on 16-19 and adult education programmes |  | ✓ | Application form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  | ✓ | Application Form  Interview |
| Ability to demonstrate effective time management | ✓ |  | Interview |
| Excellent written and oral communication skills | ✓ |  | Application Form Interview |
| Ability to meet deadlines and work under pressure | ✓ |  | Interview |
| Ability to implement change and keep up with changing practice | ✓ |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance | ✓ |  | Interview |
| Ability to organise and monitor work learners progression | ✓ |  | Interview |
| Able to travel to different locations in order to visit learners and work effectively in partnership with a range of organisations | ✓ |  | Application Form  Interview |
| Car owner with the ability to use their car for travel associated with this post | **🗸** |  | Application Form  Interview |