

# Person Specification

## Post: Teacher



Attributes	Essential	Desirable	How identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status</li> <li>▪ Good honours degree in related subject</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of relevant CPD</li> </ul>	Application
<b>Teaching and learning experience</b>	<ul style="list-style-type: none"> <li>▪ Strong teaching ability at 4-11, backed up by good and outstanding Ofsted ratings</li> <li>▪ Excellent knowledge of EYFS and National Curriculum</li> <li>▪ A proven track record of measurable impact as an individual teacher</li> <li>▪ Varied, innovative teaching style that challenges and supports the learner</li> <li>▪ Confident user of formative assessment techniques</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of having responsibility within a school or Key Stage</li> </ul>	Application Interview
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>▪ Set high expectations which inspire, motivate and challenge students</li> <li>▪ Demonstrate good subject and curriculum knowledge</li> <li>▪ Ability to use data to identify strengths and address under-achievement</li> <li>▪ Manage behaviour effectively to ensure a good and safe learning environment</li> </ul>	<ul style="list-style-type: none"> <li>▪ Understanding of what makes a Dixons school different and successful</li> <li>▪ Good analytical and strategic thinking skills</li> </ul>	Application Interview References
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>▪ A strong moral purpose and drive for improvement</li> <li>▪ Motivated, enthusiastic and flexible</li> <li>▪ Good sense of humour</li> <li>▪ Excellent interpersonal skills</li> <li>▪ A desire to develop yourself</li> <li>▪ Ability to work under pressure</li> <li>▪ Commitment to the full life of the academy</li> <li>▪ Excellent record of attendance</li> </ul>	<ul style="list-style-type: none"> <li>▪ Willingness to offer extra curricular provision</li> </ul>	Application Interview References