

# BROADWATER SCHOOL

## PERSON SPECIFICATION – Lunchtime Supervisor

**Broadwater is committed to safeguarding and promoting the welfare of its students and expects all staff to share this commitment**

<b>Job Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good general education</li> </ul>		Application Form and certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working with children</li> </ul>		Written statement, references and interview
<b>Knowledge</b>		<ul style="list-style-type: none"> <li>• First Aid (training given)</li> </ul>	Written statement
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Communicates effectively at a level and in a manner appropriate to the situation.</li> <li>• Able to relate to teenagers</li> </ul>		Written statement, references and interview
<b>Abilities and Attributes</b>	<ul style="list-style-type: none"> <li>• Trustworthy</li> <li>• Able to handle confidential information appropriately</li> <li>• Reliability</li> <li>• Able to maintain good relationships with staff and students</li> <li>• Focused on the need of the student</li> <li>• Ability to be a good ambassador</li> <li>• Ability to use initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Sense of humour</li> <li>• Flexibility</li> </ul>	Interview
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• Suitability to work with children</li> <li>• Not on the Children's Barred List</li> </ul>		References and Enhanced CRB disclosure