



PAKEFIELD

An 11-16 High School and Learning Community

Dear prospective applicant,

Thank you for your interest in the post of Cover Supervisor here at Pakefield.

Pakefield is a relatively new school, having been founded with students in Years 7 and 8 in September 2011. The school played its part in setting new standards and aspirations - not just for its own students but for those of Lowestoft as a whole.

I was delighted to take up my post as the school's new headteacher last September with a mandate to build on that success and improve the experiences and outcomes for all of our students. Our new leadership team is determined to create a supportive environment of high trust and high challenge for students and staff alike. We are increasingly questioning our existing practices with a view to instilling a culture of continual improvement.

The post of cover supervisor is a crucial one; in short, it involves delivering lessons to our students if their teacher is absent. To be effective in the role, the successful candidate will have the ability to quickly develop positive relationships with young people from a range of backgrounds, gaining their trust and respect by actively taking an interest in them and by using strategies that will ensure they make progress in their learning.

Whilst we do not require particular subject knowledge, we would expect applicants to have strong literacy and numeracy skills coupled with the ability to learn quickly across a range of contexts whilst maintaining a positive outlook at all times.

It is easy to view the role of Cover Supervisor as a "fill in" or "stop gap". At Pakefield it is far from that – our young people demand the best we can give and our cover supervisors provide continuity for them. It is a challenging role but, undertaken well, is professionally satisfying and rewarding. I strongly believe in creating opportunity for our staff; two of our former cover supervisors at Pakefield have taken advantage of our support, developing professionally and, ultimately, securing positions with us as teachers.

I look forward to receiving your application.

Yours faithfully,

Anthony Walker,
Headteacher.



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