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| **Person Specification Criteria** |
| **Knowledge** | **Essential*** Proven ability to achieve good results
* Thorough subject knowledge and an understanding of National Education issues
* Understanding of effective teaching and learning strategies
* Understanding of assessment for learning strategies and how to use these in the classroom
* Understanding of behaviour management strategies
* Understanding of how to track student achievement using data and intervention strategies to raise attainment
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| **Skills** | **Essential*** Excellent communication and inter-personal skills
* Personal organisation and time management skills
* Strong leadership skills and ambition
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| **Personal Qualities** | **Essential*** Dynamic with innovative ideas and a passion for teaching and learning
* Ability to demonstrate an enthusiasm for the subject
* Energetic commitment to raising the aspirations of the whole school community
* Sense of humour, resilience and generosity of spirit
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