**Person Specification for the post of Director of Acting**

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| **Qualifications** | **Essential*** Qualified teacher status and degree
* Ability to teach BTEC Level 2 First Diploma, BTEC Level 3 Extended Diploma and GCSE

 **Desirable*** The ability to teach more than one subject
* Evidence of continual professional development
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| **Knowledge and Understanding:** | **Essential*** Ability to teach Acting through a variety of styles
* Thorough subject knowledge and an understanding of National Education issues
* Understanding of effective teaching and learning strategies
* Understanding of assessment for learning strategies and how to use these in the classroom
* Understanding of behaviour management strategies
* Understanding of how to track student achievement using data and intervention strategies to raise attainment

**Desirable*** Experience of working with governors, arts practitioners, outside agencies and the local community
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| **Skills and Disposition** | **Essential*** Excellent communication and inter-personal skills
* Personal organisation and time management skills
* Ability and desire to generate cross curricular links which promote our specialisms
* Ability to develop Acting within a specialised academy
* Ability to lead the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies for Acting
* Ability to foster an open culture where all are valued and treated fairly
* Leadership skills and ambition

**Desirable*** Teaching experience in more than one school
* Experience of strategic financial planning, budgetary management and securing best value
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| **Personal Qualities** | **Essential*** Dynamic with innovative ideas and a passion for teaching and learning
* Ability to demonstrate and communicate an enthusiasm for the subject
* Energetic commitment to raising the aspirations of the whole school community
* Sense of humour, resilience and generosity of spirit
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