**Person Specification for the post of Director of Acting**

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| **Qualifications** | **Essential**   * Qualified teacher status and degree * Ability to teach BTEC Level 2 First Diploma, BTEC Level 3 Extended Diploma and GCSE   **Desirable**   * The ability to teach more than one subject * Evidence of continual professional development |
| **Knowledge and Understanding:** | **Essential**   * Ability to teach Acting through a variety of styles * Thorough subject knowledge and an understanding of National Education issues * Understanding of effective teaching and learning strategies * Understanding of assessment for learning strategies and how to use these in the classroom * Understanding of behaviour management strategies * Understanding of how to track student achievement using data and intervention strategies to raise attainment   **Desirable**   * Experience of working with governors, arts practitioners, outside agencies and the local community |
| **Skills and Disposition** | **Essential**   * Excellent communication and inter-personal skills * Personal organisation and time management skills * Ability and desire to generate cross curricular links which promote our specialisms * Ability to develop Acting within a specialised academy * Ability to lead the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies for Acting * Ability to foster an open culture where all are valued and treated fairly * Leadership skills and ambition   **Desirable**   * Teaching experience in more than one school * Experience of strategic financial planning, budgetary management and securing best value |
| **Personal Qualities** | **Essential**   * Dynamic with innovative ideas and a passion for teaching and learning * Ability to demonstrate and communicate an enthusiasm for the subject * Energetic commitment to raising the aspirations of the whole school community * Sense of humour, resilience and generosity of spirit |