

Deputy Director of Maths - Person Specification

You should be able to demonstrate that you meet the following criteria:

E = Essential
D = Desirable

Measured by:

A. Application Form
C. Interview

B. Test / Exercise
D. References

Qualifications		
E	• Honours degree in Mathematics or a closely related relevant subject	A/D
D	• MA / further qualification relating to educational pedagogy	A/D
E	• PGCE or equivalent – the post is suitable for NQT candidates	A/D
D	• QTS	A/D

Knowledge & Skills		
E	• Ability to turn vision into reality	A/C/D
E	• Ability to inspire and motivate others	A/C/D
E	• Ability to lead and manage a fully inclusive school	A/C/D
E	• Ability to lead the design and development of an innovative curriculum	A/C/D
E	• Ability to understand, analyse and make effective use of a wide range of data	A/C/D
E	• Ability to work effectively with members of the local community and a range of stakeholders in developing the Academy as a community resource	A/C/D
E	• Ability to provide a safe environment to ensure the physical and psychological safety of the students	A/C/D
E	• Outstanding classroom practitioner	A/C/D
E	• Good knowledge and understanding of current educational thinking	A/C/D
E	• Exceptional levels of literacy and the skills to decimate this knowledge to others	A/C/D
D	• Proven ability to use intervention strategies to raise attainment of learners	A/C/D
D	• An understanding of the challenges of Primary and Further/ Higher Education	A/C/D
D	• An understanding of associated external agencies and avenue of support for young people	A/C/D
D	• A designated child protection officer	A/C/D

Experience		
E	• Track record of successful senior leadership experience	A/C/D
E	• Experience of successfully changing organisational culture, in relation to aspiration, teaching practices and standards	A/C/D
E	• Experience of developing and leading curriculum, innovation, using latest technologies	A/C/D
E	• Experience of raising standards	A/C/D
E	• Excellent record of student performance in public examinations	A/C/D
E	• Experience of delivering INSET	A/C/D
D	• Financial, budgetary and resource management experience	A/C/D
D	• Experience of engaging with community, business and industry partners	A/C/D
D	• Experience of developing, expanding and managing organisational change	A/C/D

Continuous Professional Development		
E	• Evidence of commitment to personal CPD	A
E	• Ability to lead the development of others	A

Personal Qualities		
E	• A passion for education and making a difference	A/C/D
E	• Excellent communicator	A/C/D
E	• Effective team leader/member	A/C/D

E	• Drive and determination	A/C/D
E	• Ambition	A/C/D
E	• Energy, enthusiasm, sense of humour	A/C/D
E	• The ability to forge effective relationships that aid the progression of the department	A/C/D
E	• The ability to dominate your area of responsibility and ensure outstanding practice is disseminated through the academy as a consequence	A/C/D
	The successful candidate will also require an Enhanced DBS Check	