



PERSON SPECIFICATION –

TEACHER OF SPANISH

Shrewsbury School seeks to deliver an outstanding educational experience in all fields to its students. It requires staff with the ability and expertise to support this ambition.

It is anticipated that the successful candidate will demonstrate the following:

Subject teaching

- Good honours degree in Spanish.
- Ability to provide stimulating, well-planned lessons across the age and ability range within the school.
- Subject knowledge to challenge able students and achieve strong results at Sixth Form level.

Pastoral and Co-Curricular duties

- Commitment to boarding school life and the ability to carry out the role of tutor effectively.
- A professional, yet caring and compassionate approach to dealing with students.
- Willingness to be involved in a range of co-curricular activities, including MFL trips, and the ability to offer expertise relevant to one or more areas of the school's co-curricular programme.

Personal qualities

- Suitability to work with children. An enhanced DBS check will be completed on the successful applicant.
- Strong communication skills (oral and written) for dealing with pupils, parents and colleagues.
- Conscientiousness, enthusiasm, and the ability to sustain long hours during term time, including evenings and weekends.
- Ability to work independently and also in a team.
- Ability to develop a rapport with pupils throughout the school.
- Strong organisational skills, and the ability to meet deadlines.
- A positive attitude towards professional development and their own learning.

Shrewsbury School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

February 2018