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| The successful candidate will have the following attributes and competencies: |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Qualified to at least degree level
* Recognised teaching qualification – PGCE, B.Ed or other, or proven record of teaching (QTS)
* Sports coaching qualifications or experience
* Qualified to teach in the UK
* Qualified to work in the UK
 | * First Aid, but a refresher will be offered
* Swimming Teacher and Lifesaving qualifications
* Clean Driving Licence with minimum 3 years driving experience
* Experience of running or assisting on sports tours
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| **KNOWLEDGE** | * A passion for teaching children, Key Stages 1- 3
* An up to date knowledge of curriculum developments and a variety of pedagogical tools
 | * Awareness of both the independent school system and state sector approaches to Physical Education and Games
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| **EXPERIENCE** | * Experience of delivering outstanding lessons to pupils of Key Stage 2 and 3 age (including teacher training experience)
* Experience of preparing and coaching teams for competitive sport
* Experience of managing colleagues
* Experience of supporting pupils of all abilities to make excellent progress
 | * An accomplished leader who manages, develops and motivates colleagues and pupils to work toward a common goal and vision for Physical Education and Games
* Experience of reviewing departmental performance and that of colleagues
* Show evidence of innovative teaching
* Experience of teaching a second subject
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| **PROFESSIONAL PRACTICE** | * Excellent classroom practitioner
* Excellent planning, communication and organisational skills
* Keen to innovate use of technology
* Uses new technology effectively to enhance learning
* The ability to work with colleagues from other subjects to enrich the curriculum
* A belief in the potential of every pupil
 | * Expertise in the use of coaching apps to develop children’s performance
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| **PERSONAL QUALITIES** | * Ability to engender in pupils a love of sport and a commitment to a healthy lifestyle
* Strong interpersonal, written and oral communication skills with the ability to deal confidently with a wide range of people including senior management, staff, pupils and parents.
* Passion, resilience, integrity and optimism
* Approachable at all times and is empathetic to the needs of others.
* An effective team member with the ability to use own initiative when appropriate.
* Able to work flexibly as workloads require and take ownership of tasks.
* Attention to detail and ability to actively question and clarify information.
* Creates a positive and credible school image.
* A role model who demonstrates professionalism at all times.
* A commitment to regular and on-going professional development and training to establish outstanding classroom practice
* An open mind and an ability to change and adapt
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| **INTERESTS / EXTRA CURRICULAR ACTIVITY** | * Able and willing to undertake additional duties as part of the whole school team
* Attendance at school events
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