



HOLY CROSS CATHOLIC HIGH SCHOOL



Job Description (post specific)

Post:	Second in Department – Humanities, i/c Geography (TLR 2.1)
Responsible to	<ul style="list-style-type: none">• Head of Humanities
Teaching and Learning	<ul style="list-style-type: none">• To work closely with the Head of Humanities in leading teaching and learning in the department.• To monitor teaching performance and address any issues swiftly and sensitively.• To deliver outstanding lessons and coach others to do the same• To observe outstanding peers in Holy Cross and beyond in order to improve your practice• To collaborate with others in professional learning communities• To have the skill and flexibility to deliver excellent lessons in new ways, in new settings and with new curriculum content• To understand progression and be able to assess against benchmarks• To be comfortable using data to plan interventions for individual pupils across the department to ensure every child makes the expected progress in Geography.• To provide on-going, specific and personalised feedback to pupils and on a regular basis• To contribute to the induction of newly experienced and newly qualified teachers into the department
Geography	<ul style="list-style-type: none">• To contribute significantly to raising attainment and achievement in Geography• To collaborate with the department staff in developing innovative and stimulating schemes of work and lesson plans• To assist the Head of Humanities in ensuring all pupils who receive the Pupil Premium are making expected or better than expected progress• To use data to monitor performance by both pupils and staff and intervene where there is underachievement• To enrich Geography with outside visits, speakers and events
Humanities	<ul style="list-style-type: none">• To deputise for the Head of Humanities where appropriate.• To work closely with the Head of Humanities in the leadership and management of the Faculty.
Learning and collaborating	<ul style="list-style-type: none">• To be a creative and deep thinker about pedagogy• To reflect constantly on what and how children learn• To work with colleagues to address particular learning challenges• To be immersed in your subject specialism and the literature around how children learn• To be interested in cutting edge techniques and research• To lead inspirational teaching and learning CPD in Geography
Professional Requirements	<ul style="list-style-type: none">• To carry out other reasonable tasks from time to time as directed by the Headteacher• To contribute to the strategic direction of the school

This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance. Candidates should also refer to the most up to date Teacher Standards for the generic responsibilities of a main pay scale teacher.

This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be subject to an Enhanced DBS disclosure.

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