Information for Candidates



Cowes Enterprise College - An Ormiston Academy

COWES ENTERPRISE COLLEGE
AN ORMISTON ACADEMY

OAT
Ormiston Academies Trust



About the role

Cowes Enterprise College is a wonderful place to work and develop as a teacher. We're excited about you coming to join our team!

We are offering an exciting opportunity and challenge for a high calibre and enthusiastic English teacher to join a strong and successful English Faculty. Applications from both experienced and newly qualified teachers would be warmly welcomed. NQTs can join us for three weeks' paid induction in July.

We are able to offer an excellent package of support and benefits for the right candidates:

- a talented English team of 11.
- flourishing English Language and English Literature at 'A' level.
- students who are a pleasure to teach.
- a strong culture of professional development in this aspiring Teaching School.
- superb, state-of-the-art facilities.
- an Ofsted 'Good' school with high standards and high expectations.
- collaborative opportunities from the Ormiston Academy Trust family.
- the possibility of reduced rent in our Cowes Enterprise College house.

Teacher of English

Key Purpose: Teaching staff are expected to make a significant and sustained contribution to the core purpose of the academy – ensuring all students achieve their full potential; taking a leading role in promoting the highest standards of teaching and learning through a rich curriculum and within a vibrant, high challenge, low threat, fully inclusive learning environment.

Reporting to: Director/Deputy Director of Learning
SLT Link for faculty/subject

Salary: Teachers Pay Scale as appropriate.

The full job description giving all the details of this role, including a person specification, is available from our website; www.cowesec.org.

Purpose of the role; You are required to carry out the duties of a school teacher as set out in the relevant paragraphs of the current Teachers Standards' document.

This includes:

- Teaching across the full ability range; following departmental schemes of work, the National Curriculum and the relevant subject specifications.
- Contributing to the development of departmental schemes of learning.
- Plan engaging lessons which enthuse students in your subject, using a variety of teaching methods.
- Setting and marking homework, in line with academy/departmental policy.
- Integrating the development of key skills (numeracy, literacy and ICT) into teaching.
- Monitoring and assessing students, in line with academy/departmental policy.
- The pastoral care and academic and social progress of an allocated tutor group.
- Actively promoting the academy's high expectations and equal opportunities policy.
- Contributing to the academy meeting cycle.
- Maintaining a safe and attractive teaching and learning environment.
- Maintain an up-to-date knowledge and understanding of the professional duties of teachers and the statutory framework within which they work, and contribute to the development, implementation and evaluation of the policies and practice of their workplace, including those designed to promote equality of opportunity.



Our values have HEART

- **H**onesty
- **E**mpowerment
- **A**wareness
- **R**esponsibility
- **T**rust

Honesty – in all our dealings with each other

Empowerment – of individuals to take charge of themselves

Awareness – of the needs, rights and sensitivities of others

Responsibility – for our own actions

Trust – so that together we can achieve great things

You will benefit from:

- A forward thinking senior leadership team who value languages teaching
- Being part of the Ormiston Academies Trust family
- Our excellent CPD programme
- Our state-of-the-art facilities

About the Academy

Rachel Kitley, Principal



I am delighted to introduce you to Cowes Enterprise College. I would also encourage you to browse our website and/or to visit us to see our state-of-the-art facilities and find out more about us. Cowes Enterprise College is a non-denominational, non-selective school, welcoming girls and boys from all backgrounds from the Isle of Wight community.

Our Academy currently has over 1000 students on roll. In October 2017 we received a Good Ofsted rating across all categories and with a plan to become a Teaching School in place, we are now set to go from strength to strength. Our outcomes are fast improving and are now at national average; we are ambitious for our students and expect our results to continue to rise year on year. Cowes Enterprise College is located just a few minutes walk from the red jet fast service passenger ferry terminal, meaning that we are located within easy commuting distance of the mainland.

We are fortunate to have cutting edge facilities here. Our building itself is only 3 Years old and is purpose built and highly inspirational. Subject areas have suites of rooms each based around a large 'inspiration space' for break out work. The building has been designed to enable some flexibility in the arrangement of rooms and many can be joined together to create larger teaching spaces. There is generous provision of specialist spaces, with workshops, art rooms, computer suites, music and media rooms (including three fully fitted Apple Mac rooms), a dance/fitness studio and science laboratories. There is also a catering kitchen classroom and two full-sized sports halls.

The academy sits in spacious grounds with a mixture of grass sports pitches, surfaced sports areas and landscaped grounds. The upper floors of the academy have unrivalled views across the Solent from Portsmouth to Beaulieu. At the heart of the community sits our atrium, a very large main inspiration space.

The safety and wellbeing of students are of paramount importance for us at the Academy and our pastoral system is designed to ensure each individual child has both the support and guidance that they need throughout their learning time with us. We actively encourage students to develop the key skills of teamwork, communication and respect in all that they do. We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives.





About Cowes

Cowes sits at the northernmost point of this popular tourist island. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. Cowes hosts both a passenger and car ferry terminal and the Academy is in easy commuting distance from the mainland, with the passenger ferry fast catamaran service taking just 25 minutes.



Cowes has a great deal of character, with a winding pedestrianised high street lined with a mix of yacht chandlers and clothing providers, national retailers, independent traders and quirky gift shops.

The town also has a strong industrial heritage and as such has a good supply of very affordable housing with prices approximately two thirds those of similar properties elsewhere in the south of England and a fraction of the price that would be paid near London.



About the Island

Residing approximately three miles from the South Coast of mainland Britain, the Isle of Wight is a uniquely beautiful community. Recognised as the host of some of the most iconic activities in the European summer event catalogue, the Island, as it is known to residents, offers a wealth of opportunities for people of all ages, to live and work where 'quality of life' really means something. With a low crime rate, accessible housing costs and excellent transport links it is a truly unique place to live. Karl Marx hit the nail on the head when he called the Island 'a little paradise'.

The Isle of Wight measures 23 miles by 13 miles and is littered with picturesque villages and bustling small towns. Cowes itself, hosts a series of major yachting events throughout the rest of the year along with the yachting world's premier sailing event in August – Cowes Week which attracts over 8000 competitors from around the world as well as 100,000 spectators and one of the best firework displays on the closing evening. If sailing is for you then this is the place to be. There are numerous sailing clubs giving lessons and marinas to moor the yacht of your dreams.

The isle of Wight also boasts 500 miles of footpaths, 30 miles of coastline and award winning beaches so there are no excuses for not getting out and about to get fit and see some stunning scenery! There are also numerous golf courses including the 9 hole course at historic Osborne House and the spectacular course overlooking Freshwater Bay. As well as all of these activities, the Island has a very artistic leaning. In addition to the internationally famous Isle of Wight Music Festival, we have a flourishing amateur and professional acting scene, art galleries, theatres, comedy clubs and arts centres and play host to the Ventnor Fringe as well as the Literary Festival which attracts authors from around the world.



How to apply

Application forms are available from our website; www.cowesec.org, or from Donna Harrison, HR Officer.

Please return your completed form with a covering letter to; Donna Harrison, HR Officer via email; dharrison@cowesec.org or by post at the address below.

Closing date for applications is Friday 18th May 2018

Interviews will be held from 21st May 2018



This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.

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