Person Specification: Head of Digital Learning

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|  | **Essential**These are qualities without which the Applicant could not be appointed | **Desirable**These are extra qualities which can be used to choose between applicants who meet all of the essential criteria | **Method of assessment** |
| **Qualifications** | * *Honours degree in a relevant subject*
* *Teaching qualification together with Qualified Teacher Status (QTS)*
 | * *Digital Learning professional development courses attended*
 | - Production of applicant’s certificates |
| **Experience** | * *Experience of developing, setting and implementing a school-wide Digital Learning strategy*
* *Experience of teaching children in the age range appropriate to the post*
 | * *Experience of working with children who have Special Educational Needs*
* *Experience of working in the Independent sector*
 | - Contents of application form- Interview- Professional references |
| **Skills** | * *Able to coordinate whole school e-safety approaches, promoting a safe and responsible e-safety culture and working with the DSL to deal with e-Safety issues*
* *Able to engage with multiple stakeholders to build and deliver a dynamic Digital Learning environment*
* *Able to use an appropriate range of teaching and learning strategies*
* *Able to communicate both orally and in writing to students and their parents*
 | * *Ability to use student assessment data to raise standards*
 | - Contents of application form- Interview- Professional references |
| **Knowledge** | * *A clear philosophy on how and why ICT should be taught*
* *Subject knowledge sufficient to challenge able students and achieve high outcomes*
* *A commitment to keeping abreast of developments in Digital Learning education*
 | * *Knowledge/experience of girls only education*
* *Knowledge of the London Independent day school system*
 | - Contents of application form- Interview- Professional references |
| **Personal competencies and qualities** | * *Enthusiasm and a positive outlook*
* *The ability to work independently and collaboratively as a member of a team*
* *Creativity in problem solving together with a willingness to take on or try new approaches and ideas*
* *A positive attitude towards professional development and own learning*
* *Reliability and integrity*
* *Good personal organisation. Good attendance record*
 | * *Ability to work under pressure*
* *Sense of humour*
* *Flexibility*
* *Motivational leader*
 | - Contents of application form- Interview- Professional references |