**STRICTLY CONFIDENTIAL**

**Equal Opportunities Monitoring Form**

The Liverpool Joint Catholic and Church of England Academies Trust prides itself on being an Equal Opportunities Employer. This means that all applicants for jobs will receive equal treatment irrespective of their race, gender, marital status, age, disability, religious beliefs, sexual orientation or employment status. The information you provide on this form will assist us in monitoring the effects of our equal opportunities policy in recruitment and selection and will help us to develop and improve.

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| **1. Job Details** | |
| **Job title:** |  |

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| --- | --- | --- | --- | --- |
| **2. Personal Details** | | | | |
| **Title:** |  | | | |
| **First name(s):** |  | | | |
| **Last name:** |  | | | |
| **Date of birth:** |  | | | |
| **Age group:** | **Under 16**  **17-24**  **25-34**  **35-44** | 🞏  🞏  🞏  🞏 | **45-54**  **55-64**  **Above 65**  **Prefer not to say** | 🞏  🞏  🞏  🞏 |

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| **3. Gender Identity** | | | |
| **Gender:** | **Male** 🞏 | **Female** 🞏 | **Prefer not to say** 🞏 |

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| **4. Cultural or Ethnic Origin** | | | |
| **Asian**  **Asian British**  **Other Asian background:** | 🞏  🞏  🞏 | **Black**  **Black British**  **Other black background** | 🞏  🞏  🞏 |
| **Chinese**  **Other ethnic group** | 🞏  🞏 | **Mixed** | 🞏 |
| **White British**  **Other white background** | 🞏  🞏 | **If other please specify:** | |
| **Prefer not to say** | 🞏 |  | |

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| **5. Disability** | | | |
| **Do you consider yourself to be a disabled person?** | **Yes** 🞏 | **No** 🞏 | **Prefer not to say** 🞏 |

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| **6. Religious Belief** | | |
| **Please select appropriate category:** | **Buddhism**  **Christianity**  **Hinduism**  **Judaism**  **Islam**  **Sikhism**  **Other religion/belief**  **Prefer not to say** | 🞏  🞏  🞏  🞏  🞏  🞏  🞏  🞏  🞏 |

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| **7. Sexual Orientation** | | |
| **Please select appropriate category:** | **Bisexual**  **Gay Man**  **Gay woman/lesbian**  **Heterosexual/straight**  **Prefer not to say** | 🞏  🞏  🞏  🞏  🞏 |

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| **7.Supplementary Information**  **Please identify if you would like any support or adjustments to be made to enable you to take part in the selection process for reasons such as religion, disability, medical or maternity.** | |
| **Please state:**  **(if applicable)** |  |

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| **When complete, this form should be returned with your application form to Mrs Mrs Jo McCormack at The Academy of St. Nicholas, 51 Horrocks Avenue, L19 5NY or at j.mccormack@esla.org.uk**  **Please be assured that the information on this form will not be seen by anyone directly involved in the selection process.** |