

PERSON SPECIFICATION - KS2 Teacher

Interviewer to complete if/how each criteria has been met in 'shown by' column: **A** – Application Form **I** – Interview **R** – Reference **C** – Certificate or specific experience

CRITERIA	ESSENTIAL	SHOWN BY	DESIRABLE	SHOWN BY	FURTHER DETAILS OF HOW CRITERIA MET – Interviewer to complete as necessary
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher (Degree or equivalent) 		<ul style="list-style-type: none"> • Primary qualification 		
EXPERIENCE	<ul style="list-style-type: none"> • Successful teaching at Key Stage 2 		<ul style="list-style-type: none"> • Successful teaching at KS1, KS3 • Form teacher experience • Recent teaching experience 		
KNOWLEDGE and UNDERSTANDING	<ul style="list-style-type: none"> • Strong knowledge of Current KS2 National Curriculum • Relevant knowledge of ICT to support learning • Sound knowledge and understanding of a range of teaching & learning styles for pupils with a range of abilities & needs • Knowledge of NFER and GLA Assessments • Knowledge of school systems for tracking and assessment 		<ul style="list-style-type: none"> • ECDL or equivalent • Professional development or Inset training in <ul style="list-style-type: none"> - classroom management - AFL 		
SKILLS AND APTITUDES, COMMUNICATION	<ul style="list-style-type: none"> • Effective communication to pupils, colleagues and parents • Effective planning and evaluating to ensure appropriate progression in pupils' learning • Effective classroom management • Ability to work well as part of a team • Good organisation, creativity and initiative • ICT competent, especially MS Office 		<ul style="list-style-type: none"> • The ability to contribute to an extra-curricular area 		
DISPOSITION	<ul style="list-style-type: none"> • Commitment to the safety & welfare of all pupils • Commitment to raising standards and levels of achievement of all pupils • Enthusiasm for teaching • Flexibility and willingness to be involved in School life • Willingness to continue to learn through CPD • Support of the Christian ethos of The Hawthorns 				