



Person Specification – English Teacher

Attributes	Essential	How Tested	Desirable	How Tested
1. Qualifications / Training	<ul style="list-style-type: none"> Qualification: teacher status A good, relevant degree or equivalent A good or excellent teacher Eligible to work in the UK Specialism in English 	AF AF I ID AF	<ul style="list-style-type: none"> Strong commitment to continuous professional development Able to teach KS3-5 English 	AF AF
2. Experience	<ul style="list-style-type: none"> Recent classroom experience in 11-16 or 11-1 schools A high level of ICT competence Form tutor 	AF I AF / I	<ul style="list-style-type: none"> Experience of harnessing and embedding new technologies 	AF / I
3. Knowledge and Understanding	<ul style="list-style-type: none"> A strong understanding of the characteristics of outstanding learning and teaching Awareness of strategies to raise student achievement Knowledge of how to use data effectively to set and monitor targets A clear knowledge of how students learn and how to improve learning Awareness of current developments in education and the implication of these 	AF / I AF / I AF / I AF / I AF / I	<ul style="list-style-type: none"> Successful teaching at post 16 Excellent understanding of the Inclusion Agenda 	I AF / I

