



HARROW

INTERNATIONAL SCHOOL BANGKOK

JOB DESCRIPTION

Job Title :	Performance Swim Coach
Line Manager:	Head of Aquatic Sports

Purpose of Job

The Harrow Bangkok Swim Academy has over 140 members catering for 'learn to swim' level through to 'elite' level swimmers. The Academy competes at local and international meets throughout South East Asia and is part of the BISAC and SEASAC sports conferences. The School is looking for a qualified and experienced candidate to work as a performance swim coach within the Swim Academy. The successful applicant will coach on the development/performance level of our Swim Academy and aid swimmers development in the Elite Squad pathway.

Remuneration: Competitive with expatriate benefits for overseas appointments

Working hours: Full time (with morning, evening and weekend work required)

Duties and Responsibilities

- Coaching the development and performance of swimmers
- Deliver a training programme to Performance/Elite standard swimmers
- Plan and lead all sessions to a pre-arranged coaching structure as directed by the Head of Aquatic Sports
- Liaise with the coaching team regarding progression of performance pathway swimmers and direct coaches working with this programme.
- Assist the Head of Aquatic Sports with the meet entries and selections
- Assist the Head of Aquatic Sports with all academy trials and have input into squad selections
- Contribute, as training and experience dictate, to the wider sporting life of the School
- Be prepared to carry out other duties, as deemed necessary by the Headmaster or those representing him, for the smooth operation of the School

Other responsibilities

- Lead and guide swimmers at meets, provide feedback and lead warm up and cool downs
- Provide a safe and enjoyable environment at the pool & surrounding areas for all students and staff
- Teach junior school curriculum swimming lessons
- Feedback progress of athletes to the coaching team and parents at progress meetings
- Plan, attend and support swimmers at competitions both locally and internationally (includes weekends)
- Attend regular coach meetings
- Follow all School policies

Qualifications and personal qualities

- Appropriate degree
- Contribute, as training and experience dictate, to the wider sporting life of the School
- Minimum Level 2 Coaching Qualification in swimming. A knowledge of the Hy-Tek swim sports software would be an advantage
- Minimum three years' teaching experience
- Passion for teaching and commitment to educating the whole child
- A high level of professionalism and consideration of the well-being of children
- Recent and consistent involvement in extra-curricular activities
- Respect for all members of a school community, irrespective of position, gender, age and ethnic background
- Previous experience working with students for whom English is not a first language
- A positive and solution-focused attitude to working life



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Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. The post holder will be expected to comply with any reasonable request from the line manager to undertake work of a similar level that is not specified in this job description. This job description may be amended at any time following discussion between the line manager and member of staff, and will be reviewed annually.

Employee Signature:	
Date:	
Review Date:	