PERSON SPECIFICATION

At Boston Spa we hold three ambitions for our young people - that when they leave us they will:

- Have academic success, achieving a set of qualifications that matches or exceeds that which they would have achieved in any other school.
- Possess a moral framework, to be young people with who understand right from wrong, and are equipped with the skills to make difficult moral decisions when their friends are making the wrong choices.
- Be nice people to know, who understand what it is to be a good neighbour, and understand what it is be to an adult member of a community.

Qualifications	Good Graduate with QTS
Professional Knowledge and Understanding	Understanding of new curriculum thinking, teaching methodology and examination specifications
Professional Skills	Excellent subject knowledge
	The ability to teach routinely at 'Good' or 'Outstanding' across the age and ability ranges
Professional Characteristics	A passion for learning and a commitment to the needs of young people
	The willingness to put the needs of our young people first
	Optimism and a reservoir of hope for young people
	A motivation for achievement
	A clear set of personal values evidenced in practice
Leadership skills	The ability to lead and motivate young people
	The ability to identify and solve problems
	Empathy and emotional literacy
	The ability to vary teaching style for different purposes
Professional Development	Recent training relevant to the demands of this post
	Recent training on pedagogy embedded into their own practice