

Person Specification: Teacher of Science/Head of Year

Qualification Criteria

- Appropriate degree.
- QTS qualified in Science.
- Right to work in the UK.

Experience

- Experience of raising attainment in a classroom environment.
- Experience of reflecting on and improving teaching practice to increase student achievement.
- Experience of continually improving the teaching and learning of the subject through schemes of work and extra-curricular activities.

Knowledge

- Up to date knowledge of the curriculum area.

Behaviours

- Motivation to continually improve standards and achieve excellence.
- Effective team worker.
- Genuine passion and a belief in the potential of every pupil.
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils.
- Role model to staff and pupils.
- Vision aligned with ARK's high aspirations, high expectations of self and others.

Teaching and Learning

- Excellent classroom teacher with the ability to reflect on lessons and continually improve own practice.
- A commitment to teaching Science at Key Stages 3, 4 and 5.
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
- Ability to understand and interpret pupil data to drive lesson planning and pupil attainment.
- Strong communication, planning and organisational skills.
- Ability to prepare and deliver engaging and differentiated lessons.
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Other

- Willingness to undertake training.
- This post is subject to an enhanced Disclosure & Barring Service check.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.