The Mosslands School	Employee Specification Form:M23	Teacher of English (TLR 2A)

Personal Attributes

	Essential		Desirable	
	Attribute	**Stage Identified**	**Attribute**	**Stage Identified**
Qualifications	• PGCE (Secondary) or equivalent in English • Degree or equivalent in English subject • Good A Level Result in English	A	Good honours degree (2.1 or better) Evidence of up to date CPD	A A
Experience	• Teaching experience in a secondary school setting • Successful classroom practitioner	A A / R	Experience of teaching GCSE and A 'level English Familiarity with using Accelerated Reader Scheme	A/I A/I
Knowledge and skills	• Knowledge of National Curriculum requirements for English, KS3 4 & 5 Schemes of work • Ability to teach GCSE • Excellent classroom practitioner • Ability to assess pupil performance and make appropriate interventions. • Understanding of current examination requirements	A/I A/I R R / I I	Well-developed IT skills to enhance teaching and learning Understanding of best practice for developing literacy across the curriculum Energy and ability to promote a love of reading for pleasure	A/I A/R/I A/R/I
Special requirements	• Effective positive relationships with students and colleagues at all levels • Stamina, resilience and optimism • Willingness to respond to professional development	R / I I I	Evidence of professional development Potential for promotion. Evidence of team building / leadership	R/ I I A/R/I

A = Application R = Reference I = Interview