



**Person Specification for
DIRECTOR OF SPORT**

Category	Essential	Desirable
Faith Commitment	<ul style="list-style-type: none"> Understanding of a leadership role in the special needs development of pupils and staff Strong commitment to the mission of a Catholic school 	
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Relevant coaching qualifications (including swimming, netball- Level 2 and gymnastics) are desired. Honours degree level qualification
Experience	<ul style="list-style-type: none"> Experience of a similar role of teaching Sport Understanding of and commitment to promoting and safeguarding the welfare of pupils 	<ul style="list-style-type: none"> Experience of teaching in more than one school Teaching experience in KS1, KS2 and EYFS
Teaching and Learning	<ul style="list-style-type: none"> High quality teaching skills High expectations of pupils' learning and attainment Secure knowledge of statutory requirements relating to the Sport curriculum and assessment Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils 	<ul style="list-style-type: none"> Strong commitment to school improvement and raising achievement for all pupils in their subject area/s
Professional Skills and Development	<ul style="list-style-type: none"> A passion for Sport Ability to build and maintain good relationships and to support colleagues Evidence of continuing professional development relating to curriculum and teaching and learning Ability to be highly organised and think ahead of events 	<ul style="list-style-type: none"> Experience of working with other schools/organisations/ agencies Experience of leading / coordinating professional development opportunities Ability to identify own learning needs and to support others in identifying their learning needs

	<ul style="list-style-type: none"> • Ability to organise work, prioritise tasks, make decisions and manage time effectively 	
Strategic Leadership	<ul style="list-style-type: none"> • Ability to develop strategic plans, set targets and monitor/evaluate progress • Knowledge of the characteristics of effective schools and strategies for raising standards and pupil achievement in Sport • Experience of working as a staff team leader and dealing with issues that arise • Understanding of effective budget planning • Ability to work well with staff and be flexible 	<ul style="list-style-type: none"> • Experience of planning, implementing and evaluating successful strategies for school improvement with Sport • Curriculum leadership in one or more core subjects • Peer observation of lessons
Accountability	<ul style="list-style-type: none"> • Ability to provide clear information and advice to staff and parents and manage tactfully disappointments 	<ul style="list-style-type: none"> • Experience of leading sessions to inform parents