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| **JOB DESCRIPTION** | |
| **Job Details** | |
| **Post Title** | Curriculum Support Officer |
| **Responsible to** | Senior Vice Principal |
| **Purpose of job** | |
| To supervise whole classes undertaking pre-prepared activities provided by a teacher during the short-term absence of a classroom teacher. The primary focus is to keep pupils on task and maintain a purposeful and orderly learning environment for pupils.  The Academy places a great emphasis on creating positive relationships with students and operating in a climate of mutual respect and high expectations. Curriculum Support Officers will be expected to uphold these principles in this role.  **Responsibilities:**   1. Deliver learning activities to students within agreed system of supervision, adjusting activities according to student responses / needs. 2. Within an agreed system of supervision, plan challenging teaching and learning objectives to evaluate and adjust lessons / work plans as necessary. 3. To check that pupils have the appropriate equipment and materials to enable them to complete the tasks set and answering pupils’ questions about process and procedures. 4. To support expectations of pupil behaviour in the classroom, securing appropriate standards of discipline and ensuring that the school’s behaviour management policy is adhered to. 5. Establish productive working relationships with students, acting as a role model and setting high expectations. Support students consistently whilst recognising and responding to their individual needs. 6. To deal with any emergencies or problems which occur, in line with the school’s policies and procedures. 7. To ensure completed work is collected at the end of the lesson and returned to the teacher. Provide objective and accurate feedback and reports as required on student achievement, progress and other matters, ensuring the availability of appropriate evidence. 8. To report to the teacher after the lesson in accordance with the school’s referral procedures on any issues arising. 9. To supervise small groups of students or individuals who are entitled to support or extended time for public examinations. 10. To participate in the organisation and supervision of whole school activity days such as induction days. 11. To assist in the general efficient operation of the school, including providing cover for support staff where necessary and as directed by the Principal.   To undertake any other duties, commensurate with the level of the post, as may be required from time to time. | |

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| **Purpose of job *CONTINUED*** |
| **Assessment and Reporting:**  Standard of work will be assessed by the Senior Vice Principal and as such the Curriculum Support Officer will be observed and monitored both formally, through the Trust’s Performance Development procedures and informally through daily discussions.  **Student Care Role:**   * The Curriculum Support Officer will follow the Trust’s procedures for student contact & welfare.   All issues arising from direct or indirect contact are to be taken to the appropriate Academy’s Child Protection Officer.  **Training and Development:**  Training and development will be given to ensure that the Curriculum Support Officer is able to carry out their job and will play a full and active part in the performance of the Brooke Weston Trust.  **Communication:**  The Curriculum Support Officer will:   * seek to respond to work-related matters within the same working day wherever possible * represent the Trust in a range of situations including communicating and co-operating with persons or bodies outside the school environment   **Discipline, health and safety:**  All staff share an obligation to maintain good order and discipline among the students and safeguard their health and safety both when they are authorised to be on Academy premises and when they are engaged in authorised Trust activities elsewhere.  **Hours of Work:**  The Curriculum Support Officer is employed for 40 hours per week term time only. |
| **Collegiate responsibility** |
| In addition to the specific responsibilities of this post, every member of staff at Brooke Weston will commit to :   * *Providing a courteous and efficient service to students at all time* * *Using their influence with other staff and students to promote high standards of behaviour and order within the Academy* |
| **Performance Management** |
| The Curriculum Support Officer will be subject to the Brooke Weston Trust’s Performance Management arrangements as set out in the relevant policies.  **Appraisal**    The Curriculum Support Officer will benefit from an appraisal system modelled on best practice in performance management. They will participate in arrangements for the appraisal of their own performance. |
| **Role Review** |
| This job description sets out the main duties of this post at the time of drafting. It cannot be read as on exhaustive list. It may be altered at any time in consultation with the post holder subject to the Principal’s approval. |