

**PERSON SPECIFICATION**

**Teacher - All Faculties**

Evidence of the following will be obtained through the application process (A) and/or at interview (I).

\*In the case of NQTs appointment would be subject to receiving QTS.

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|  | **Essential** |
| **Qualifications and Professional Development** | * A good honours degree or equivalent professional experience in the relevant subject (A) * Qualified Teacher Status\* (A) * Evidence of commitment to continued personal and professional development (A/I) |
| **Knowledge & Experience** | * Knowledge of The Teachers’ Standards (A/I) * Recent successful teaching experience at more than one key stage (A/I) * Awareness of the strategies available for improving the learning and achievement of all students (A/I) * The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour (I) * A good understanding of curriculum developments in the specific subject area. (A/I) * Use of Assessment for Learning to engage students in their learning (A/I) * The ability to lead, motivate and inspire students and to forge positive relationships with parents / carers (A/I) * Able to use student level data to raise standards. (I) * An understanding of how the relevant subject can contribute to a student’s spiritual, moral, social and cultural development. (I) |
| **Skills** | * Excellent verbal and written communication and interpersonal skills (A/I) * Energy, drive and enthusiasm (A/I) * Ability to analyse information and use sound judgement in complex situations (I) * Love of learning and care of students (I) * Ability to help develop and to support a vision of high quality education based on the moral integrity of the Grove School’s core values (A/I) * Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. (A/) * Appetite for change and innovation (A/I) * Team Player (I) * Sense of humour, positivity and proportion – a ‘can do’ approach (I) * Good ICT skills (A/I) |
| **Other** | * Satisfactory Enhanced DBS Disclosure |