Blatchington Mill School and Sixth Form College

Person Specification Teacher

Qualifications / Development	*Essential*	*Desirable*
QTS	✓	
Graduate	✓	
Further Professional Qualifications		✓
Evidence of appropriate Professional Development		✓
Evidence of relevant training		✓

Knowledge / Skills	*Essential*	*Desirable*
An understanding of outstanding classroom practitioner	✓	
Use and impact of data on learning	✓	
An understanding of how to raise achievement within a classroom	✓	
Ability to manage student behaviour positively	✓	
Your own CPD	✓	
Ability to inspire young people	✓	
Excellent communicator	✓	
Confident user of ICT	✓	

Personal Qualities	*Essential*	*Desirable*
To have a love of and infectious enthusiasm for teaching	✓	
Highly organised	✓	
Analytical approach	✓	
Perseverance and resilience	✓	
Meet deadlines	✓	
Honesty and integrity	✓	
Work actively and productively as part of a team	✓	
Outstanding interpersonal skills and the ability to relate well to a wide range of people	✓	
High personal standards	✓	

Equalities and Safer Recruitment	*Essential*	*Desirable*
Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the school's Equalities Policy.	✓	
Ability to demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.	✓	
Ability to demonstrate emotional resilience in working with challenging behaviours	✓	